



Socio-economic Profile for the Geographic Area

Serviced by the

**SOUTH TEMISKAMING
COMMUNITY FUTURES
DEVELOPMENT CORPORATION**

*A Community Futures
Development Corporation*

Prepared for:
FedNor/Innovation, Science and
Economic Development Canada

Statistics Canada
Toronto Data Service Centre
August 2019

TABLE OF CONTENTS

Introduction	4
Map	5
Geography Note and List of Census Subdivisions	6
Executive Summary	7-9

DEMOGRAPHIC PROFILE

<i>Population Change</i>	10
<i>Population by Age Groups</i>	10
<i>Migration</i>	11-13
<i>Census Families</i>	14
<i>Private Households</i>	15

ETHNOCULTURAL PROFILE

<i>Aboriginal Identity</i>	16
<i>Visible Minority Population</i>	17
<i>Ethnic Origin</i>	18
<i>Mother Tongue</i>	19
<i>Language Spoken Most Often at Home</i>	20
<i>First Official Language Spoken</i>	20
<i>Place of Birth</i>	21
<i>Admission Category</i>	22
<i>Generation Status</i>	23

EDUCATION PROFILE

<i>Highest Certificate, Diploma or Degree</i>	24-25
<i>Major Field of Study</i>	26-27

TABLE OF CONTENTS

LABOUR PROFILE

<i>Labour Force Status</i>	<i>28</i>
<i>Class of Worker</i>	<i>28</i>
<i>Work Activity.....</i>	<i>29</i>
<i>Place of Work</i>	<i>30</i>
<i>Labour Force by Industry</i>	<i>30</i>
<i>Labour Force by Occupation</i>	<i>31</i>

INCOME PROFILE

<i>Income of Individuals</i>	<i>32</i>
<i>Income of Economic Families</i>	<i>33</i>
<i>Prevalence of Low Income</i>	<i>34</i>
<i>Income of Households</i>	<i>35</i>
<i>Median Employment Income of Individuals</i>	<i>36</i>
<i>Employment Income as a Percentage of Total Income</i>	<i>37</i>
<i>Self-employment Income as a Percentage of Employment Income</i>	<i>38</i>
<i>Economic Dependency Ratio: Social Assistance</i>	<i>39</i>
<i>Economic Dependency Ratio: Employment Insurance</i>	<i>40</i>

INDUSTRY PROFILE

<i>Location Counts, Total Business Locations</i>	<i>41</i>
<i>Location Counts, Small Business Locations</i>	<i>41</i>
<i>Location Counts, Medium Business Locations</i>	<i>42</i>
<i>Location Counts, Large Business Locations</i>	<i>42</i>

APPENDICES

<i>Appendix A - Census</i>	<i>43-48</i>
<i>Appendix B – National Household Survey</i>	<i>49</i>
<i>Appendix C – Small Area and Administrative Data (SAAD)</i>	<i>50-51</i>
<i>Appendix D – Canadian Business Counts</i>	<i>52</i>

INTRODUCTION

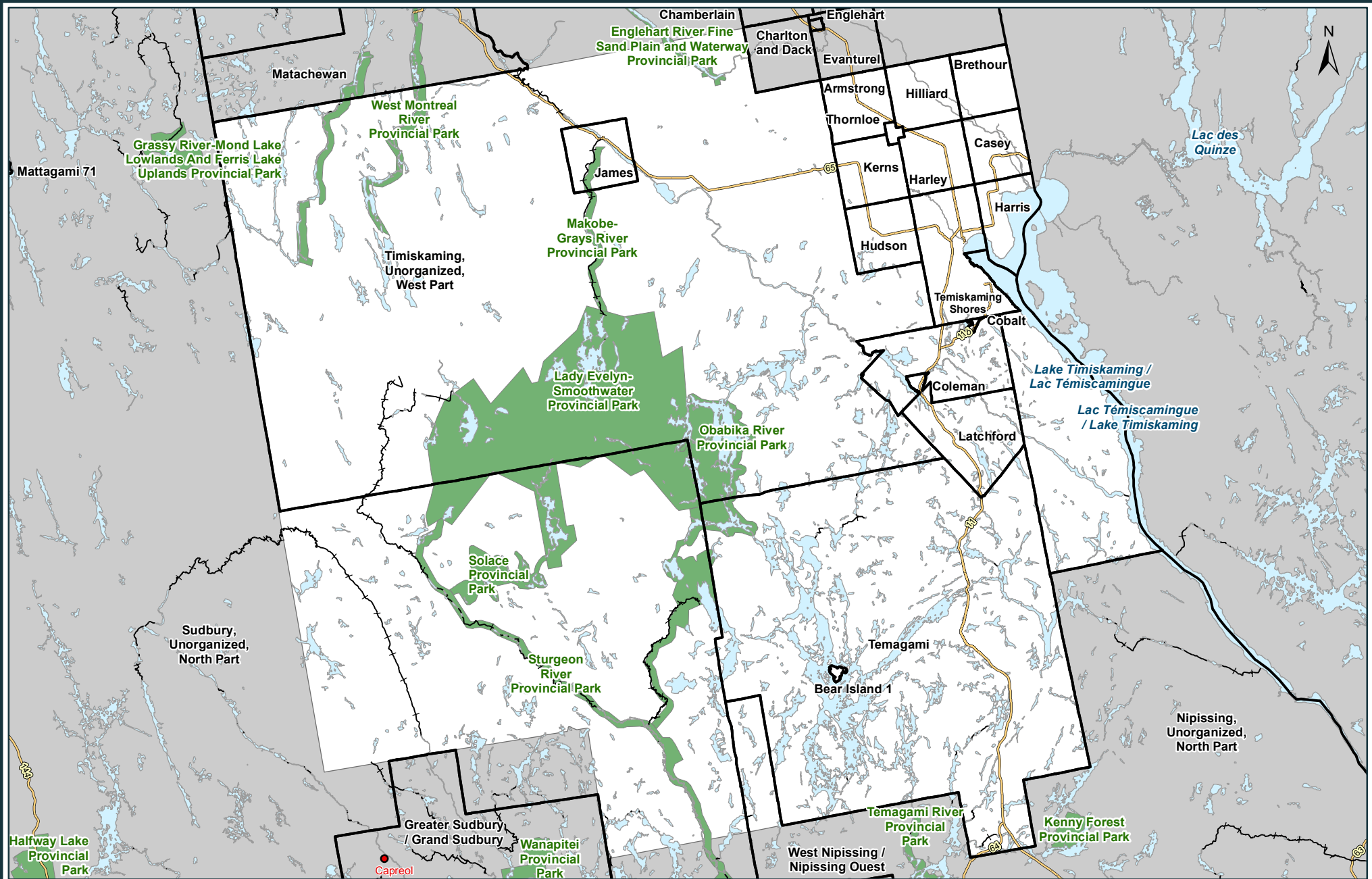
Presented within this document are statistical tables and charts on the demographics, economic activities and social characteristics of the area serviced by a Community Futures Development Corporation (CFDC) in Ontario. The data was prepared for FedNor/Innovation, Science and Economic Development Canada by Statistics Canada to assist CFDCs in their economic development activities.

Four sources are used to construct the Socio-economic Profile (the Census Program, Migration Estimates, SAAD data, and Canadian Business Counts). Data from the 2016 Census of Population provides information on a variety of socio-economic topics including demographics, labour, and income, while data from the 2011 National Household Survey and 2006 Census of Population are included to provide historical comparisons where appropriate. All data, unless otherwise indicated, is taken from the 2016 Census long form and is based on a 25% sample size. To ensure confidentiality, the values, including totals, are randomly rounded either up or down to a multiple of '5' or '10.' To understand these data, you must be aware that each individual value is rounded. As a result, when these data are summed or grouped, the total value may not match the individual values since totals and sub-totals are independently rounded. Similarly, percentages, which are calculated on rounded data, may not necessarily add up to 100%.

Additional details are provided by the inclusion of data on migration produced by the Demography Division, and data on income and Census families produced by the Small Area and Administrative Data Division.

Data adapted from Canadian Business Counts provides counts of active business locations by industry and employee size range. For each data source, smaller units are combined to approximate the geographic extent serviced by a Community Futures Development Corporation (CFDC). The most recent statistics available from each source during profile construction are presented.

Appendices included at the end of the profile provide information on the concepts and variables presented in this document. For additional information, please consult the Statistics Canada website at www.statcan.gc.ca.



Produced by Statistics Canada
Toronto Data Service Centre | 2019
Préparé par Statistique Canada
Centre de service de données de Toronto | 2019

- | | | |
|---|---------------------|------------------------------|
| Community Futures Development Corporation/
Société d'aide au développement des collectivités | Water/Étendre d'eau | Major Roads/Rues principales |
| Census Subdivision/Subdivision de recensement | Park/Parc | Railway/Chemin de fer |
| | | Place Names/Nom de localité |

0 5 10 20
Kilometres

Global Non-Response (GNR) = 5.3 %

The boundaries used for this project are based in part upon information supplied to Statistics Canada by FEDNOR in 2004 for the production of data for the 2001 Census cycle. Adjustments have been made to the boundaries to account for changes in the Statistics Canada's geographic base for the 2006, 2011 and 2016 Census years.

For 2016, Census data has been produced based upon aggregations of Statistics Canada's block-face representative points. All data is produced and provided within Statistics Canada's data quality and confidentiality standards.

Taxfiler data used in this report is based upon aggregations of postal codes falling within each geographic region. The data for historical years is based upon the 2011 Postal Code Conversion File containing postal codes up to June 2013. Data for 2015 is based upon the 2016 Postal Code Conversion File containing postal codes up to August 2018.

POSTAL CODE VALIDATION DISCLAIMER:

Statistics Canada makes no representation or warranty as to, or validation of, the accuracy of any Postal Code^{OM} data submitted to Statistics Canada.

The Canadian Business Counts data contained in this report is based upon aggregations of Census Subdivisions falling completely or partially within the CFDC area.

For more information on the geographic terms used here please see Statistics Canada's Illustrated Glossary at:

<https://www150.statcan.gc.ca/n1/pub/92-195-x/92-195-x2016001-eng.htm>

List of component CSDs:

- | | |
|---|---------------|
| 1. Temagami | 2. Hudson |
| 3. Bear Island 1 | 4. Kerns |
| 5. Nipissing, Unorganized, North Part | 6. Harley |
| 7. Sudbury, Unorganized, North Part | 8. Casey |
| 9. Coleman | 10. Brethour |
| 11. Latchford | 12. Hilliard |
| 13. Cobalt | 14. Armstrong |
| 15. Harris | 16. Thornloe |
| 17. Temiskaming Shores | 18. James |
| 19. Timiskaming, Unorganized, West Part | |

EXECUTIVE SUMMARY

Demography

The population of the area serviced by the South Temiskaming Community Futures Development Corporation (hereafter referred to as the South Temiskaming CFDC) decreased by 375 people to 18,300 between 2011 and 2016. This represents an overall change of -2% during this time period. Children aged 0-14 decreased by 7.6% between 2011 and 2016, while the senior population aged 65 and over increased by 14.3%. The working age population (aged 25-64) comprised 51.3% of the total population in 2016.

With reference to migration, there was a net in-migration of 57 people from the Nipissing District between 2011-2012 and 2015-2016. The Sudbury District also experienced a net out-migration of 1,209 people while the Timiskaming District experienced a net out-migration of 955 people over the same time period.

The 2016 Census counted 5,470 census families in private households in the area serviced by the South Temiskaming CFDC, a decrease from 5,590 in 2011. In 2016, lone-parent families accounted for 13.7% of all census families in the South Temiskaming CFDC area, compared to 17.1% for Ontario.

Ethnocultural

In 2016, 68.6% of respondents reported English, 28.7% reported French and 2.7% reported a non-official language as their mother tongue among those providing a single response in the area serviced by the South Temiskaming CFDC.

In the South Temiskaming CFDC area, English was reported as the language spoken most often at home by 80.3% of respondents, while French was reported by 18.9% and non-official languages were reported by 0.8% of respondents.

The Aboriginal Identity population comprised 7.5% of the total population of the area serviced by the South Temiskaming CFDC, which is higher than the 2.8% reported for Ontario as a whole.

Within the South Temiskaming CFDC area, 1.9% of the population was a member of a visible minority group in 2016.

3.2% of the population of the area serviced by the South Temiskaming CFDC are immigrants. 0.2% of the population are recent immigrants, and the most common place of birth reported for this group was Asia.

Education

In the area serviced by the South Temiskaming CFDC, 46.8% of the population aged 15 years and over reported having a postsecondary certificate, diploma or degree. 53.7% reported having a college,

EXECUTIVE SUMMARY

Education continued

CEGEP or other non-university certificate or diploma as their highest certificate, diploma or degree, while 20.1% have an apprenticeship or trade certificate or diploma and 22.6% reported having a university certificate, diploma or degree at bachelor level or above. In comparison, the proportions for Ontario were 37.8% for a college, CEGEP, or other non-university diploma or certificate, 10.9% for an apprenticeship or trades certificate or diploma and 47.3% for a university certificate, diploma or degree at bachelor level or above.

Among the population 15 years and over with post-secondary qualifications in the area serviced by the South Temiskaming CFDC, the two most common fields of study for males were Architecture, engineering, and related technologies (1,725); and Business, management and public administration (405). For females, the two most common fields of study were Health and related fields (1,120); and Business, management and public administration (810).

Labour

According to the 2016 Census, the labour force participation rate for the population 15 years and over was 58.4% for the area serviced by the South Temiskaming CFDC as compared to 64.7% for Ontario. The employment rate for the CFDC area was 53.4% and the unemployment rate was 8.6%, compared to the employment rate of 59.9% and unemployment rate of 7.4% for Ontario. Among the population 15 years of age and over in the labour force in the South Temiskaming CFDC area, 12.7% were self-employed. This is comparable to the proportion of 11.8% in the province of Ontario.

In 2016, Retail trade and Health care and social assistance were the most commonly reported industries by those in the labour force in the area serviced by the South Temiskaming CFDC. In Ontario, the most commonly reported industries were Retail trade and Health care and social assistance.

In the area serviced by the South Temiskaming CFDC, the most commonly reported occupational groups were Sales and service occupations and Trades, transport and equipment operators and related occupations.

Income

According to the Census, in 2015 the median before-tax income for males in the area serviced by the South Temiskaming CFDC was \$37,949, which was lower than the provincial median of \$39,889. Within the South Temiskaming CFDC area, the median before-tax income for females was \$24,899 which was lower than the median income of \$28,676 for Ontario.

The median before-tax household income for all private households in 2015 was \$59,982 for the area serviced by the South Temiskaming CFDC compared to \$74,287 for Ontario.

EXECUTIVE SUMMARY

Income continued

The median after-tax household income in the South Temiskaming CFDC area was \$53,744 in 2015 compared to \$65,285 in Ontario.

The prevalence of low income, measured using the after-tax low income measure, among males in private households in the area serviced by the South Temiskaming CFDC was 15% in 2015 which is higher than the rate of 13.8% in Ontario. The number of males in low income (1,310) was lower than the number of females (1,570) and represented a lower percentage of the population living in low income within the area serviced by the CFDC. In Ontario the prevalence of low income, measured using the after-tax low income measure, among females in private households was 15.0% in 2015 which is lower than the rate of 17% in the South Temiskaming CFDC.

Self-employment Income as a percentage of Employment Income changed from 6.3% in 2010 to 5.2% in 2015. For Ontario, the rate went from 7% in 2010 to 5.9% in 2015.

In the South Temiskaming CFDC area, the “Economic Dependency Ratio: Social Assistance” went from 2.6 in 2010 to 2.4 in 2015 while the Ontario rate remained the same at 1.5. The “Economic Dependency Ratio: Employment Insurance” decreased from 3.6 in 2010 to 3.1 in 2015 in the South Temiskaming CFDC. In comparison, the Ontario rate went from 2 in 2010 to 1.5 in 2010.

Industry

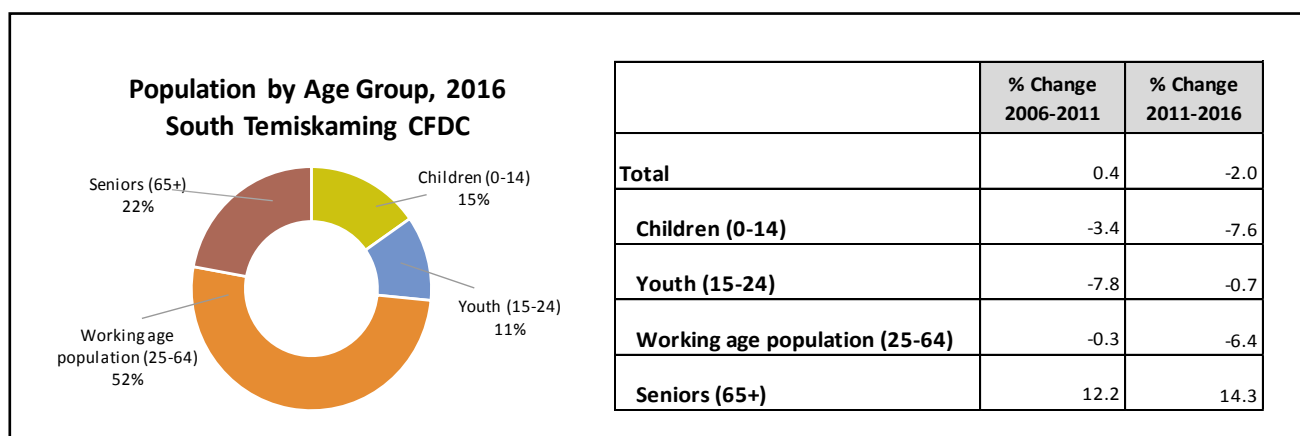
In the area serviced by the South Temiskaming CFDC, the most common industry to which business locations were classified in 2017 was Real estate and rental and leasing, accounting for 315 of the 2,184 total locations. In Ontario, it was Real estate and rental and leasing.

In 2017 there were 2,140 small sized business locations in the area serviced by the South Temiskaming CFDC. In this CFDC area, the top three industries for this category of business location were: Real estate and rental and leasing (315), Agriculture, forestry, fishing and hunting (246), and Construction (214). In comparison, the top three industries in Ontario were: Real estate and rental and leasing (259,236), Professional, scientific and technical services (188,563) and Construction (134,461).

There were 38 medium sized business locations in the area serviced by the South Temiskaming CFDC in 2017. In this CFDC area, the top industries for this location category were: Manufacturing (6), Construction (5) and Health care and social assistance (5). In Ontario, the top three industries were: Retail trade (2,813), Manufacturing (2,297) and Accommodation and food services (2,163).

There were 6 large sized business locations in the area serviced by the South Temiskaming CFDC in 2017. In this CFDC area, the top industries for this location category were: Mining, quarrying, and oil and gas extraction (2), Transportation and warehousing (2), and Retail trade (1). In Ontario, the top three industries in this category were: Manufacturing (649), Health Care and Social Assistance (449), and Administrative and support, waste management and remediation services (396).

South Temiskaming Community Futures Development Corporation

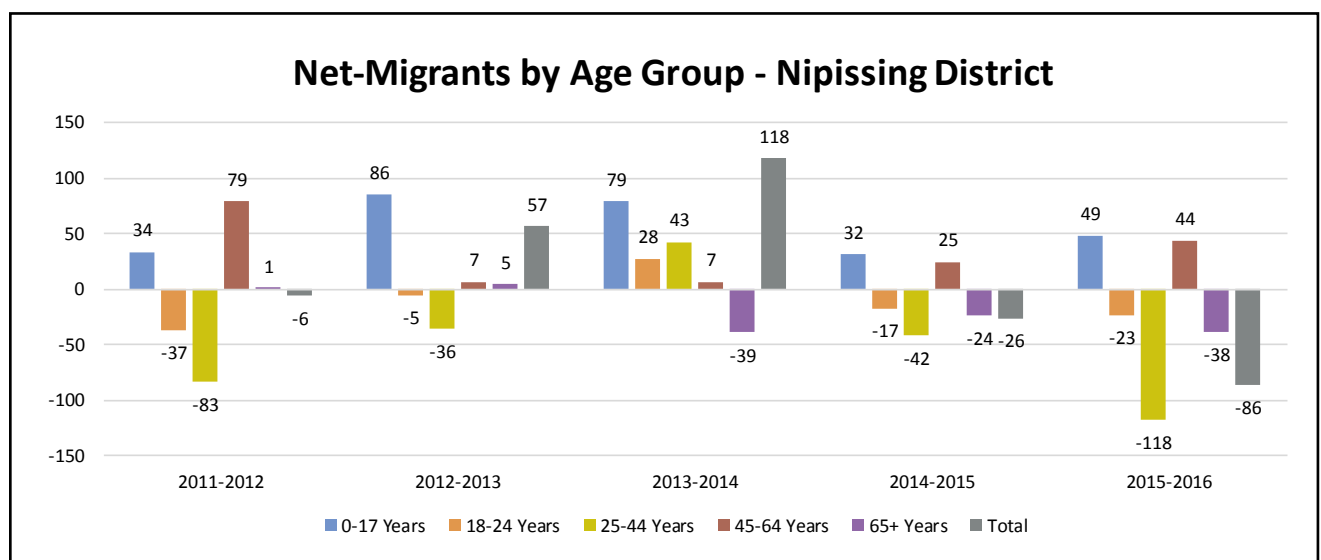
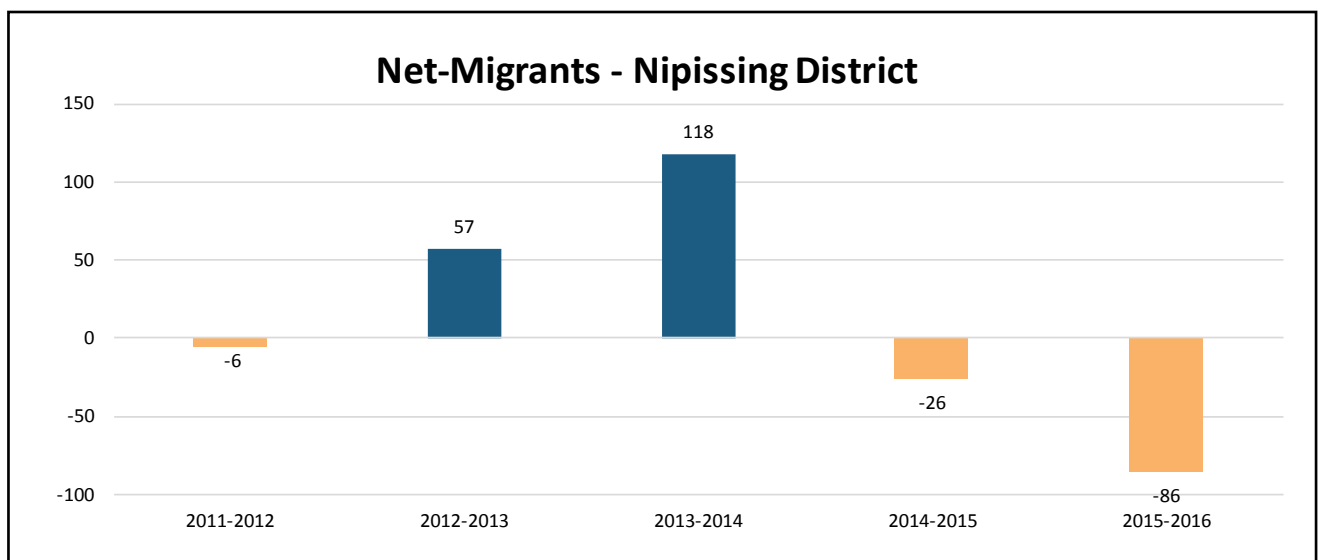


Population by Age Group, 2016 - South Temiskaming CFDC						
	Total		Male		Female	
	Number	%	Number	%	Number	%
Total - Age	18,300	100.0	8,955	100.0	9,340	100.0
0-4	910	5.0	480	5.4	435	4.7
5-9	955	5.2	455	5.1	495	5.3
10-14	930	5.1	480	5.4	450	4.8
15-19	1,115	6.1	595	6.6	525	5.6
20-24	945	5.2	475	5.3	465	5.0
25-29	795	4.3	400	4.5	395	4.2
30-34	980	5.4	480	5.4	505	5.4
35-39	940	5.1	470	5.2	475	5.1
40-44	1,035	5.7	510	5.7	525	5.6
45-49	1,105	6.0	515	5.8	590	6.3
50-54	1,435	7.8	690	7.7	740	7.9
55-59	1,615	8.8	795	8.9	825	8.8
60-64	1,485	8.1	725	8.1	760	8.1
65-69	1,380	7.5	695	7.8	690	7.4
70-74	925	5.1	470	5.2	460	4.9
75-79	775	4.2	340	3.8	430	4.6
80-84	530	2.9	250	2.8	275	2.9
85+	440	2.4	135	1.5	300	3.2
Median age	47.0	N/A	46.0	N/A	48.0	N/A

Source: Statistics Canada, special tabulations, unpublished data, 2006, 2011, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

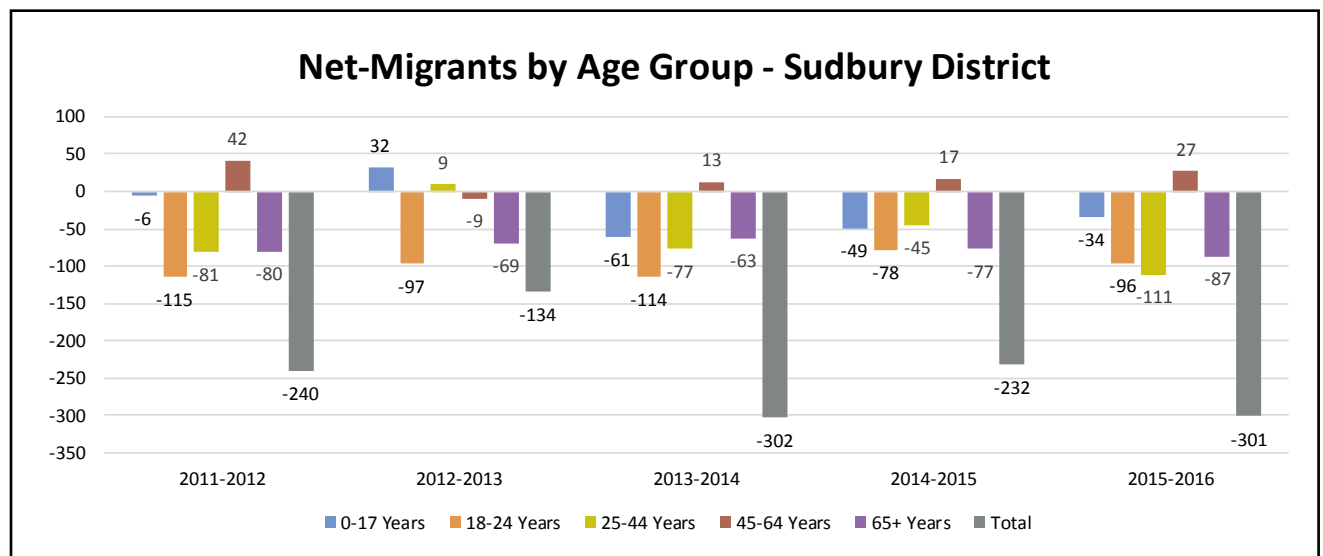
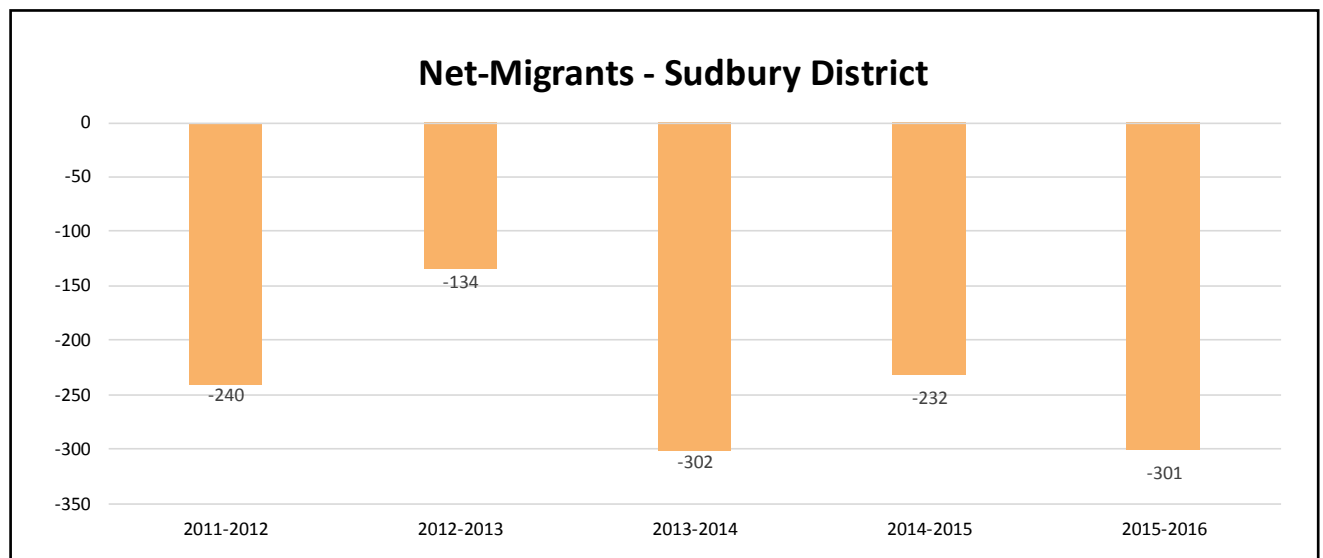
Migrants - Nipissing District			
	In-Migrants	Out-Migrants	Net-Migrants
2011-2012	3,544	3,550	-6
2012-2013	3,100	3,043	57
2013-2014	3,235	3,117	118
2014-2015	3,128	3,154	-26
2015-2016	3,088	3,174	-86
2011-2016	16,095	16,038	57



Source: Statistics Canada, Demography Division, Migration Estimates by Census Division, 91C0025

South Temiskaming Community Futures Development Corporation

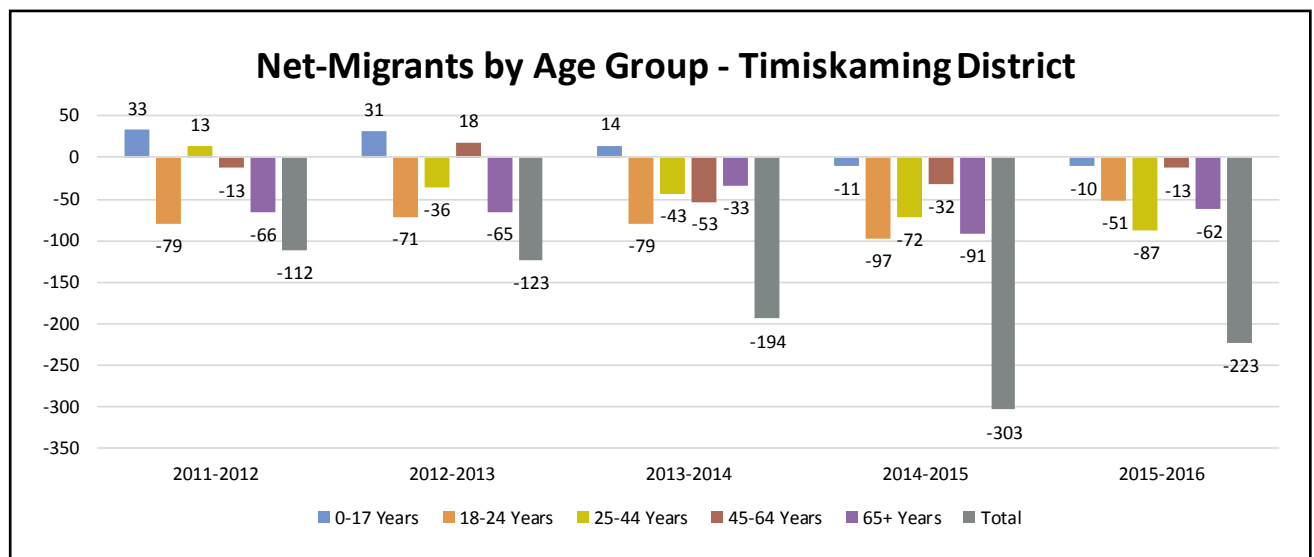
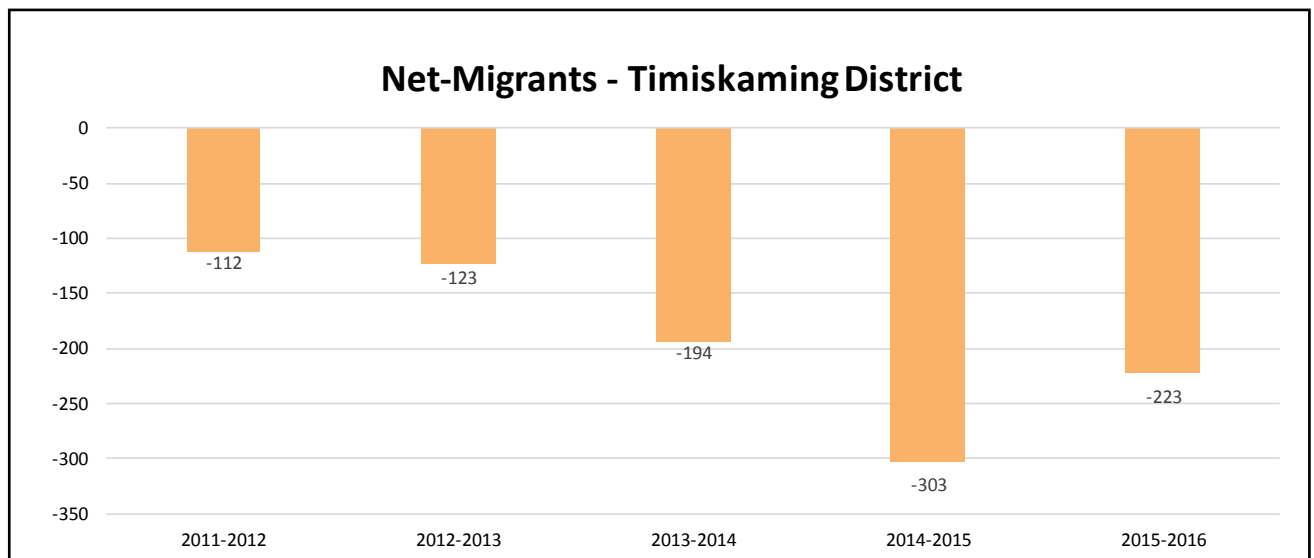
Migrants - Sudbury District			
	In-Migrants	Out-Migrants	Net-Migrants
2011-2012	1,153	1,393	-240
2012-2013	1,056	1,190	-134
2013-2014	1,073	1,375	-302
2014-2015	1,104	1,336	-232
2015-2016	1,092	1,393	-301
2011-2016	5,478	6,687	-1,209



Source: Statistics Canada, Demography Division, Migration Estimates by Census Division, 91C0025

South Temiskaming Community Futures Development Corporation

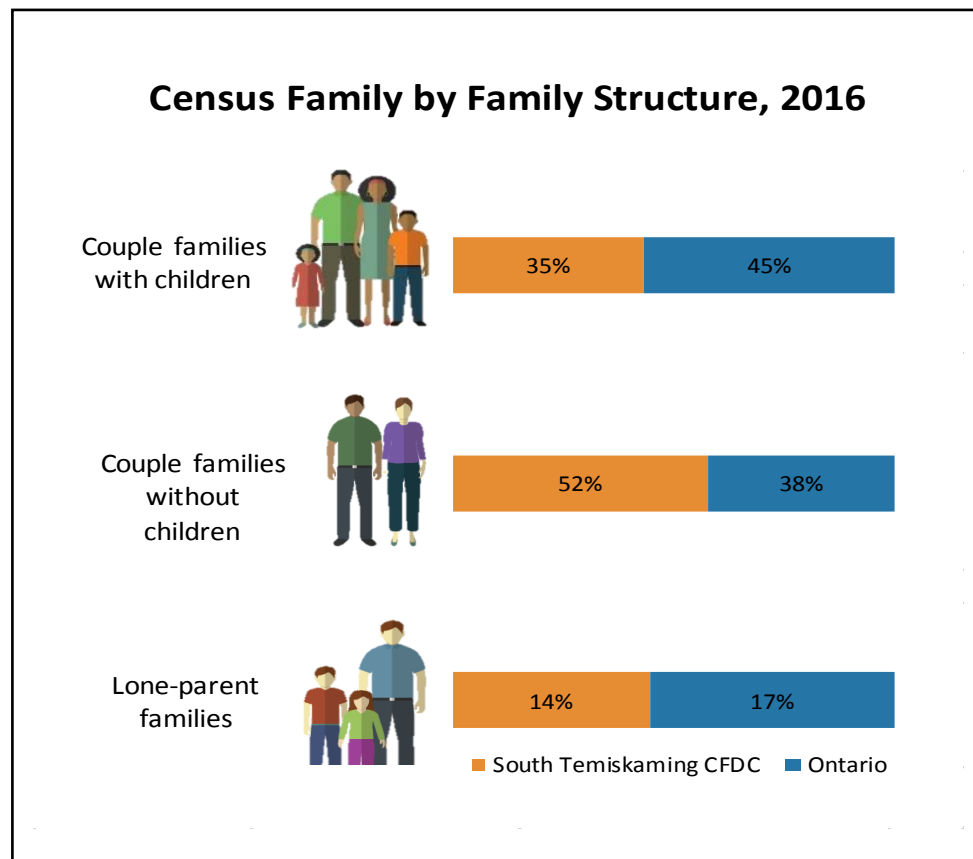
Migrants - Timiskaming District			
	In-Migrants	Out-Migrants	Net-Migrants
2011-2012	1,084	1,196	-112
2012-2013	980	1,103	-123
2013-2014	893	1,087	-194
2014-2015	844	1,147	-303
2015-2016	765	988	-223
2011-2016	4,566	5,521	-955



Source: Statistics Canada, Demography Division, Migration Estimates by Census Division, 91C0025

South Temiskaming Community Futures Development Corporation

Census Family by Family Structure - South Temiskaming CFDC			
	2006	2011	2016
	Number	Number	Number
Total number of census families	5,665	5,590	5,470
Couple families with children	2,295	2,065	1,890
Couple families without children	2,730	2,755	2,825
Lone-parent families	635	765	750








Source: Statistics Canada, special tabulations, unpublished data, 2006, 2011, 2016 Censuses of Population

Children in Census Families, 2015		
	South Temiskaming CFDC	Ontario
Total	5,270	4,037,890
Under 5 years	930	713,120
5 to 14 years	1,930	1,562,390
15 to 19 years	1,250	763,500
20 to 24 years	660	494,410
25 years and over	430	504,580

Source: Statistics Canada, special tabulations, unpublished data, T1 Family File, Table 2

South Temiskaming Community Futures Development Corporation

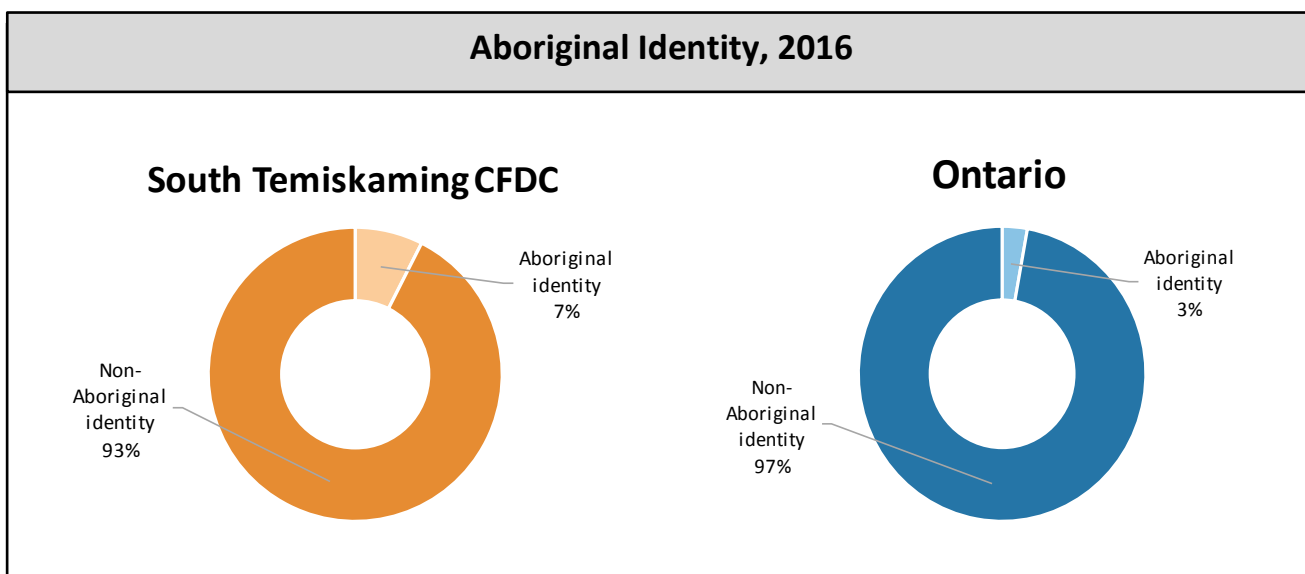
Private Households by Household Size, 2016 - South Temiskaming CFDC		
	Number	%
Total	7,945	100.0
	2,350	29.6
	3,210	40.4
	1,035	13.0
	890	11.2
 +	470	5.9
Average number of persons in private households	2.0	N/A

Private Households by Household Type, 2016 - South Temiskaming CFDC		
	Number	%
Total	7,945	100.0
One-census-family household	5,300	66.7
Multiple-census-family households	85	1.1
Non-census-family households	2,565	32.3

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

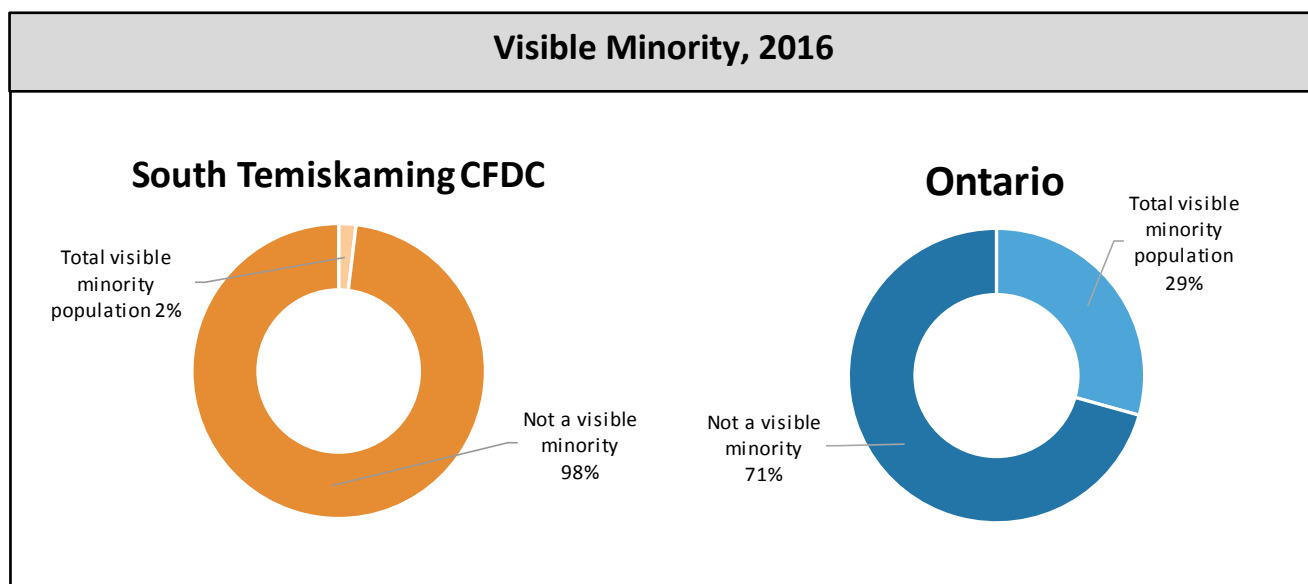
Population by Aboriginal Identity, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population	17,890	100.0	13,242,160	100.0
Aboriginal identity	1,335	7.5	374,395	2.8
Non-Aboriginal identity	16,550	92.5	12,867,765	97.2



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

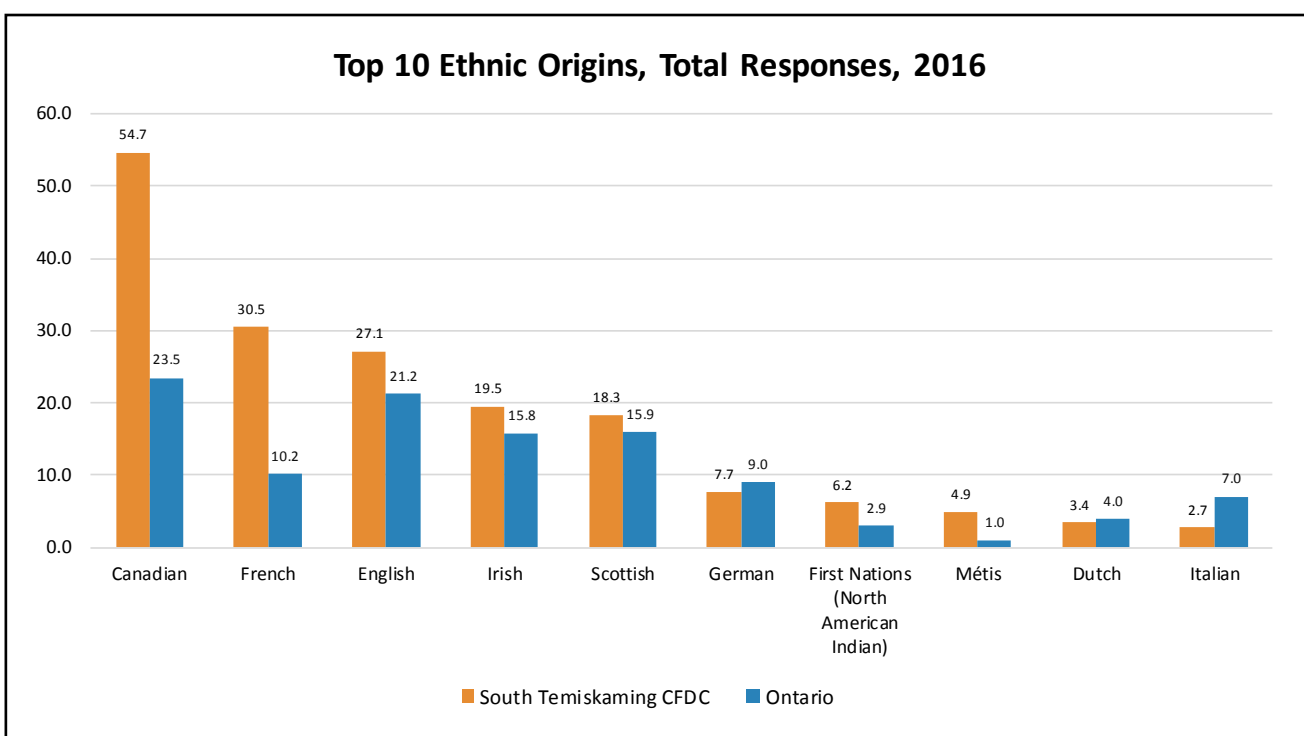
Visible Minority Population, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population	17,890	100.0	13,242,160	100.0
Total visible minority population	340	2	3,885,585	29
Not a visible minority	17,550	98	9,356,575	71



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

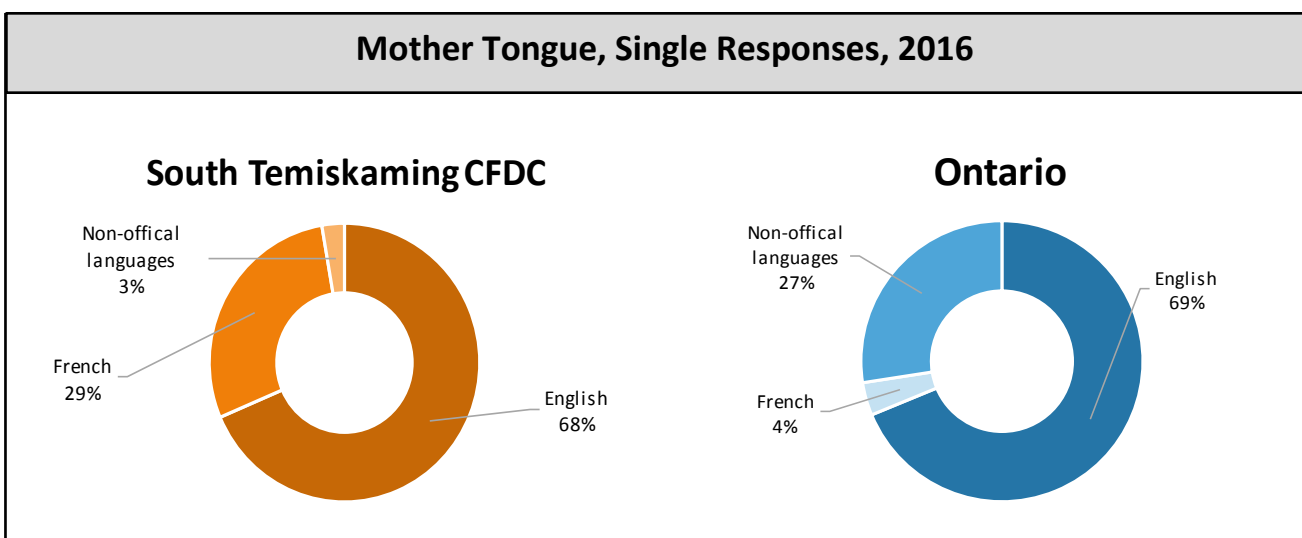
Top 10 Ethnic Origins, Total Responses, 2016		
	South Temiskaming CFDC	Ontario
Total population	17,890	13,242,160
Canadian	9,780	3,109,770
French	5,460	1,349,255
English	4,855	2,808,805
Irish	3,495	2,095,460
Scottish	3,280	2,107,295
German	1,375	1,189,670
First Nations (North American Indian)	1,105	385,505
Métis	885	137,485
Dutch	605	527,750
Italian	485	931,805



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Mother Tongue, Single Responses				
2006				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	18,300	100.0	11,853,565	100.0
English	12,280	67.1	8,230,705	69.4
French	5,540	30.3	488,815	4.1
Non-official languages	485	2.7	3,134,045	26.4
2011				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	18,140	100.0	12,434,775	100.0
English	12,375	68.2	8,677,040	69.8
French	5,360	29.5	493,295	4.0
Non-official languages	405	2.2	3,264,440	26.3
2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	17,840	100.0	12,946,960	100.0
English	12,235	68.6	8,902,320	68.8
French	5,125	28.7	490,715	3.8
Non-official languages	480	2.7	3,553,920	27.4



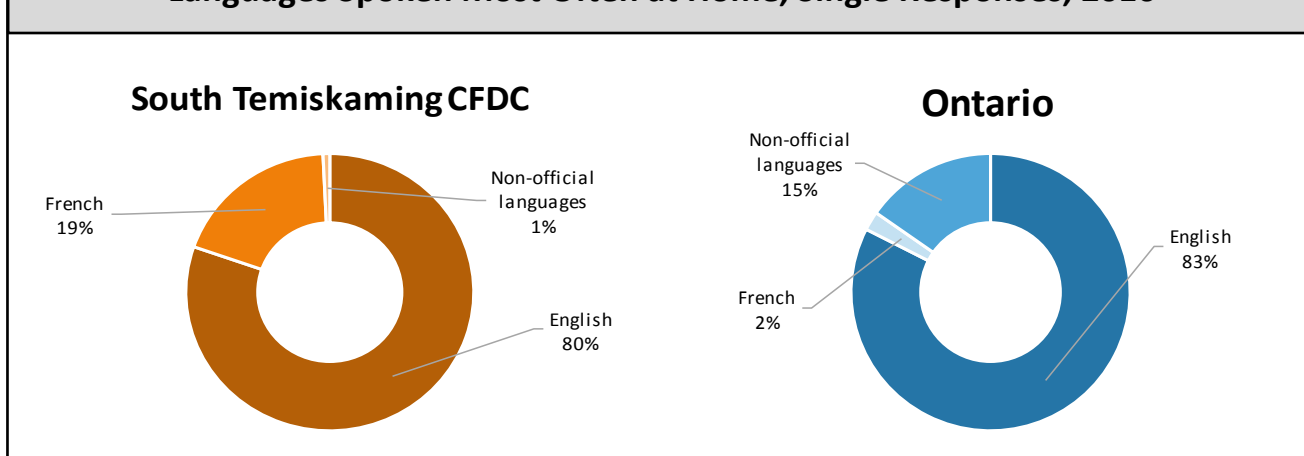
Source: Statistics Canada, special tabulations, unpublished data, 2006, 2011 and 2016 Censuses of Population

South Temiskaming Community Futures Development

Languages Spoken Most Often at Home, Single Responses, 2016

	South Temiskaming CFDC	Ontario
Total population	17,805	12,522,045
English	14,300	10,328,680
French	3,370	277,045
Non-official languages	135	1,916,315

Languages Spoken Most Often at Home, Single Responses, 2016



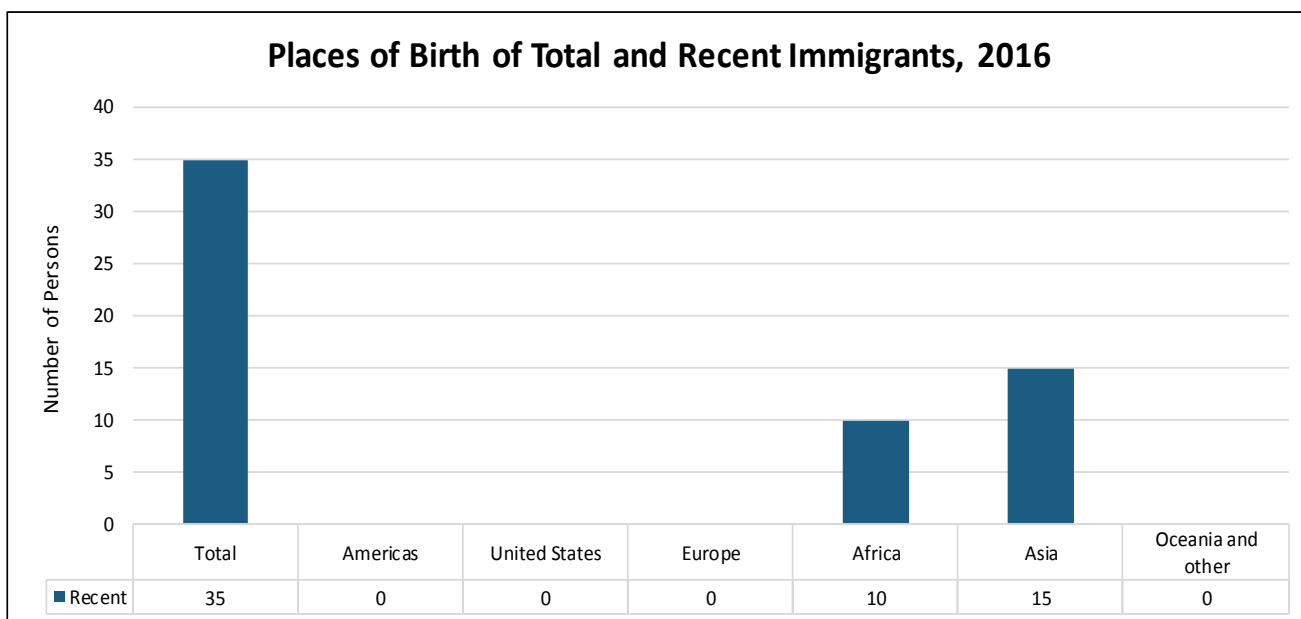
First Official Language Spoken, 2016

	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population	18,135	100.0	13,312,865	100.0
English	12,960	71.5	12,394,325	93.1
French	5,110	28.2	504,130	3.8
English and French	50	0.3	92,940	0.7
Neither English nor French	10	0.1	321,480	2.4

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

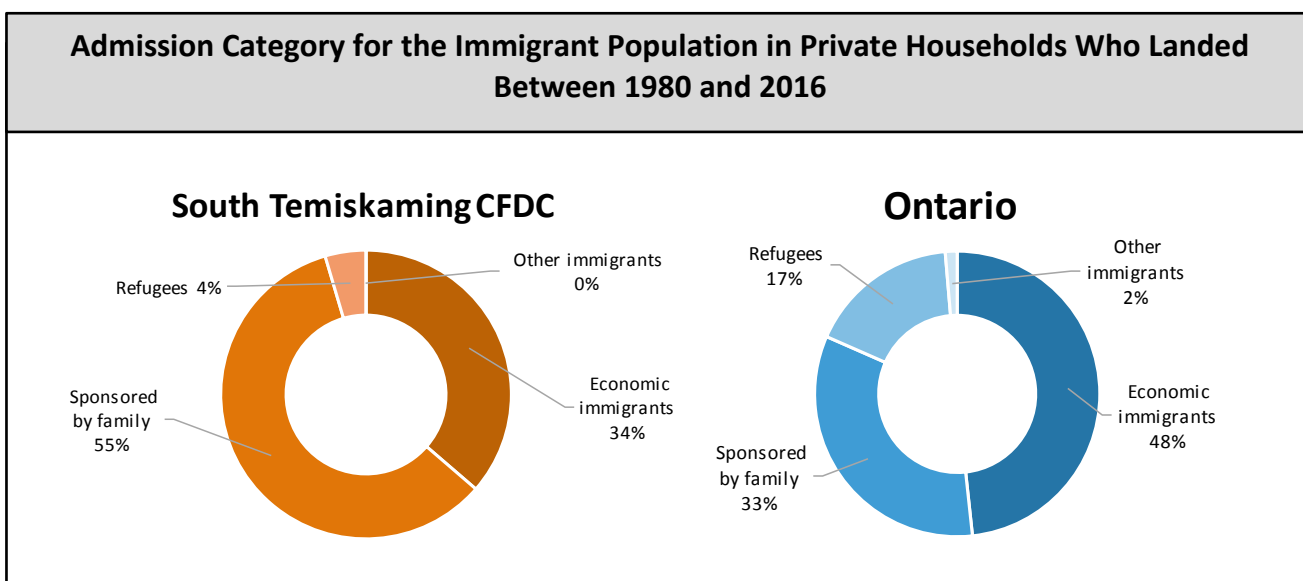
Places of Birth of Total and Recent Immigrants, 2016					
		South Temiskaming CFDC		Ontario	
		Number	%	Number	%
Total	Total	590	100.0	3,852,145	100.0
	Recent	35	100.0	472,170	100.0
Americas	Total	140	23.7	598,950	15.5
	Recent	0	0.0	60,700	12.9
United States	Total	95	67.9	109,005	18.2
	Recent	0	0.0	14,635	24.1
Europe	Total	345	58.5	1,144,295	29.7
	Recent	0	0.0	45,295	9.6
Africa	Total	15	2.5	226,770	5.9
	Recent	10	28.6	39,380	8.3
Asia	Total	80	13.6	1,869,805	48.5
	Recent	15	42.9	324,820	68.8
Oceania and other	Total	10	1.7	12,330	0.3
	Recent	0	0.0	1,980	0.4



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

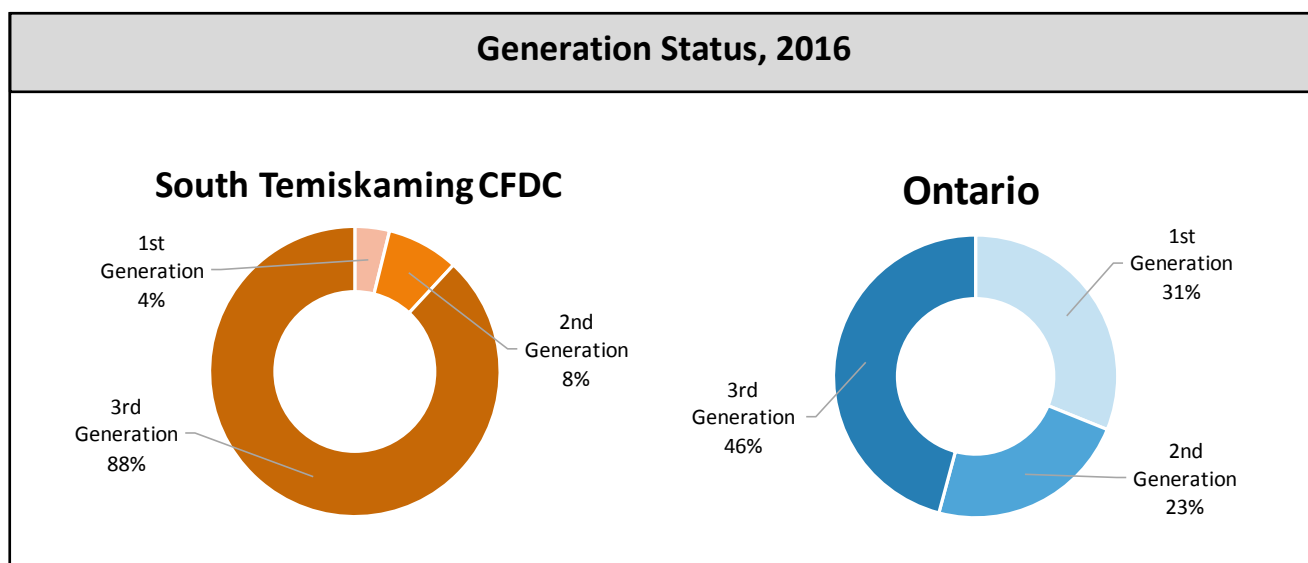
Admission Category for the Immigrant Population in Private Households Who Landed Between 1980 and 2016				
South Temiskaming CFDC				
	Male		Female	
	Number	%	Number	%
Total	110	100.0	125	100.0
Economic immigrants	45	40.9	35	28.0
Principal applicants	30	66.7	0	0.0
Secondary applicants	15	33.3	35	100.0
Sponsored by family	50	45.5	80	64.0
Refugees	0	0.0	10	8.0
Other immigrants	0	0.0	0	0.0



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

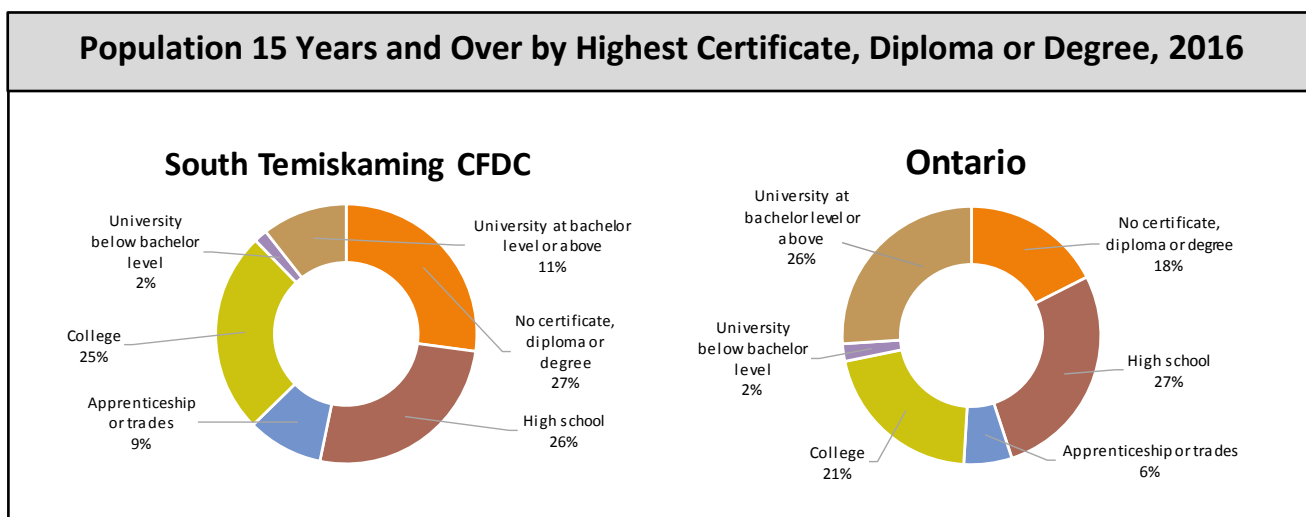
Generation Status				
2006 Census				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population 15 years and over	15,465	100.0	9,819,420	100.0
1st generation	710	4.6	3,340,210	34.0
2nd generation	1,500	9.7	1,912,460	19.5
3rd generation and over	13,255	85.7	4,566,750	46.5
2011 National Household Survey				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population 15 years and over	18,645	100.0	12,651,795	100.0
1st generation	520	2.8	3,779,630	29.9
2nd generation	1,500	8.0	2,849,290	22.5
3rd generation and over	16,625	89.2	6,022,870	47.6
2016 Census				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population	17,890	100.0	13,242,160	100.0
1st generation	690	3.9	4,122,840	31.1
2nd generation	1,435	8.0	3,049,835	23.0
3rd generation and over	15,770	88.1	6,069,485	45.8



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

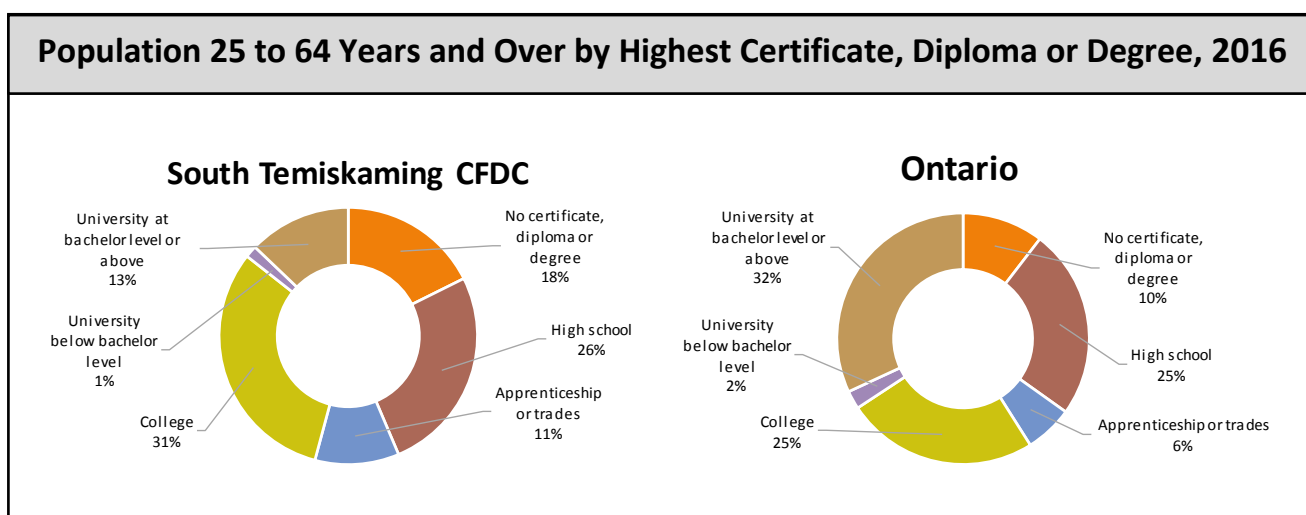
Total Population 15 Years and Over By Highest Certificate, Diploma or Degree, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population	15,145	100.0	11,038,440	100.0
No certificate, diploma or degree	4,110	27.1	1,935,355	17.5
High school diploma or equivalent	3,950	26.1	3,026,100	27.4
Postsecondary certificate, diploma or degree	7,085	46.8	6,076,985	55.1
Apprenticeship or trades certificate or diploma	1,425	20.1	664,180	10.9
College, CEGEP or other non-university certificate or diploma	3,805	53.7	2,298,715	37.8
University certificate or diploma below bachelor level	250	3.5	242,005	4.0
University certificate, diploma or degree at bachelor level or above	1,600	22.6	2,872,085	47.3
Bachelor's degree	1,155	72.2	1,911,530	66.6
University certificate, diploma or degree above bachelor level	445	27.8	960,565	33.4



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Total Population 25 to 64 Years and Over By Highest Certificate, Diploma or Degree, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total population	9,295	100.0	7,229,120	100.0
No certificate, diploma or degree	1,640	17.6	752,995	10.4
High school diploma or equivalent	2,420	26.0	1,768,955	24.5
Postsecondary certificate, diploma or degree	5,240	56.4	4,707,165	65.1
Apprenticeship or trades certificate or diploma	980	18.7	446,390	9.5
College, CEGEP or other non-university certificate or diploma	2,930	55.9	1,782,530	37.9
University certificate or diploma below bachelor level	140	2.7	170,925	3.6
University certificate, diploma or degree at bachelor level or above	1,195	22.8	2,307,320	49.0
Bachelor's degree	855	71.5	1,519,850	65.9
University certificate, diploma or degree above bachelor level	340	28.5	787,475	34.1



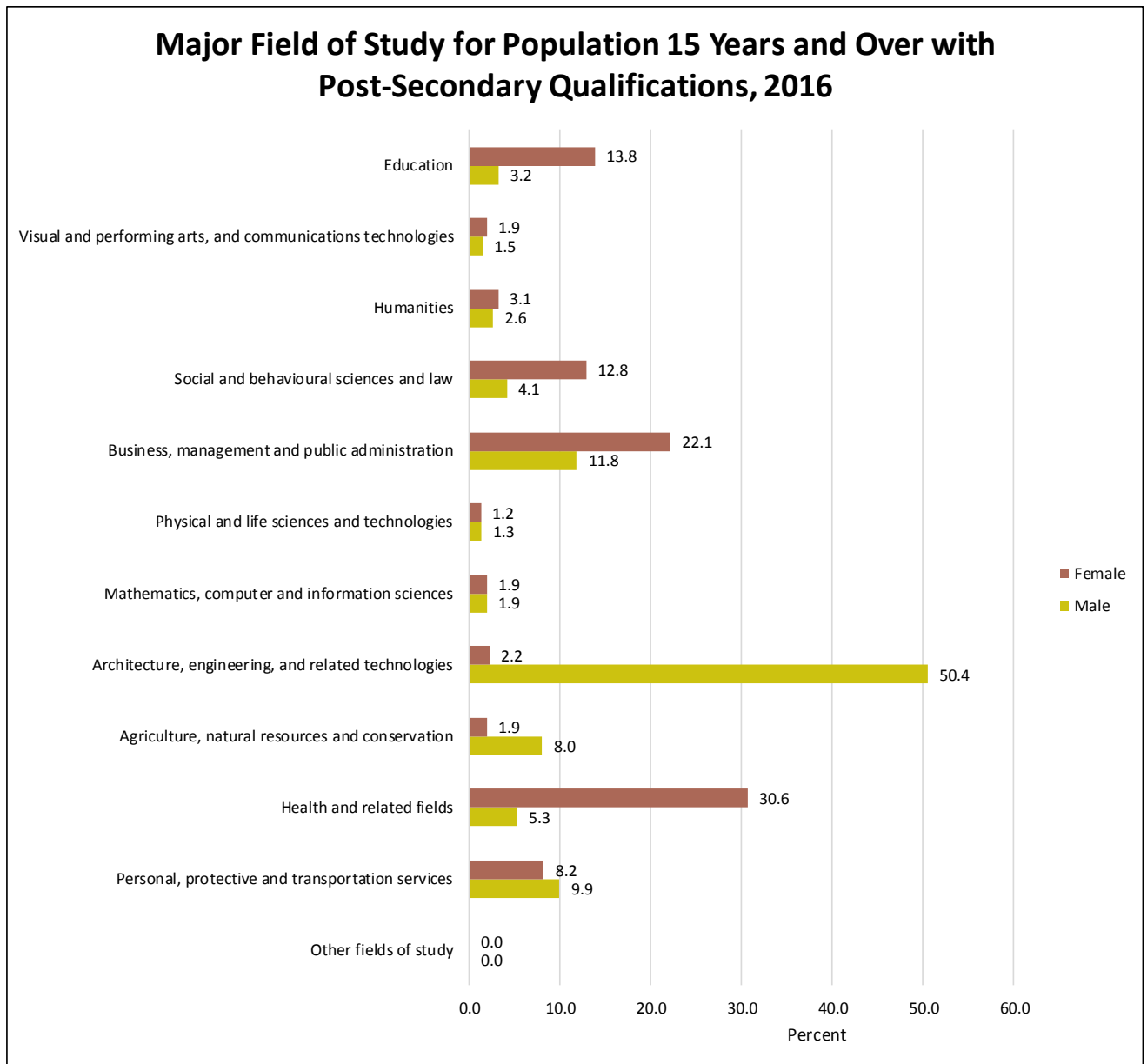
Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Major Field of Study for Population 15 Years and Over with Post Secondary Qualifications, 2016					
		South Temiskaming CFDC		Ontario	
		Number	%	Number	%
Total population with post secondary qualifications - CIP 2016	Male	3,420	100.0	2,895,745	100.0
	Female	3,660	100.0	3,181,240	100.0
Education	Male	110	3.2	79,245	2.7
	Female	505	13.8	270,505	8.5
Visual and performing arts, and communications technologies	Male	50	1.5	109,955	3.8
	Female	70	1.9	136,120	4.3
Humanities	Male	90	2.6	133,350	4.6
	Female	115	3.1	226,210	7.1
Social and behavioural sciences and law	Male	140	4.1	269,735	9.3
	Female	470	12.8	540,670	17.0
Business, management and public administration	Male	405	11.8	527,085	18.2
	Female	810	22.1	752,580	23.7
Physical and life sciences and technologies	Male	45	1.3	124,050	4.3
	Female	45	1.2	129,850	4.1
Mathematics, computer and information sciences	Male	65	1.9	185,310	6.4
	Female	70	1.9	104,730	3.3
Architecture, engineering, and related technologies	Male	1,725	50.4	1,055,050	36.4
	Female	80	2.2	117,985	3.7
Agriculture, natural resources and conservation	Male	275	8.0	67,015	2.3
	Female	70	1.9	39,880	1.3
Health and related fields	Male	180	5.3	173,780	6.0
	Female	1,120	30.6	692,185	21.8
Personal, protective and transportation services	Male	340	9.9	170,915	5.9
	Female	300	8.2	169,375	5.3
Other fields of study	Male	0	0.0	260	0.0
	Female	0	0.0	1,145	0.0

Source: Statistics Canada, special tabulations, unpublished data, 2016 Censuses of Population

South Temiskaming Community Futures Development Corporation



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Labour Force Status for the Population 15 Years and Over						
2011 National Household Survey						
	South Temiskaming CFDC			Ontario		
	Total	Male	Female	Total	Male	Female
Total population 15 years and over	15,645	7,735	7,910	10,473,665	5,064,720	5,408,950
In the labour force	8,935	4,645	4,295	6,864,985	3,542,030	3,322,960
Employed	7,945	4,100	3,850	6,297,000	3,249,165	3,047,835
Unemployed	990	540	445	567,985	292,860	275,120
Not in the labour force	6,710	3,095	3,615	3,608,685	1,522,690	2,085,990
Participation rate (%)	57.1	60.1	54.3	65.5	69.9	61.4
Employment rate (%)	50.8	53.0	48.7	60.1	64.2	56.3
Unemployment rate (%)	11.1	11.6	10.4	8.3	8.3	8.3
2016 Census						
	South Temiskaming CFDC			Ontario		
	Total	Male	Female	Total	Male	Female
Total population 15 years and over	15,145	7,430	7,715	11,038,440	5,342,755	5,695,680
In the labour force	8,850	4,665	4,185	7,141,675	3,689,625	3,452,055
Employed	8,085	4,160	3,925	6,612,150	3,414,255	3,197,895
Unemployed	765	505	260	529,525	275,370	254,160
Not in the labour force	6,295	2,765	3,530	3,896,765	1,653,130	2,243,630
Participation rate (%)	58.4	62.8	54.2	64.7	69.1	60.6
Employment rate (%)	53.4	56.0	50.9	59.9	63.9	56.1
Unemployment rate (%)	8.6	10.8	6.2	7.4	7.5	7.4

Class of Worker for the Population 15 Years and Over, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
All classes of worker	8,765	100.0	6,970,625	100.0
Employees	7,655	87.3	6,146,035	88.2
Self-employed	1,110	12.7	824,595	11.8

Source: Statistics Canada, special tabulations, unpublished data, 2011 National Household Survey and 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Total Labour Force Population Aged 15 Years and Over by Work Activity, 2015 - South Temiskaming CFDC		
Total		
	Number	%
Total	15,145	100.0
Did not work	5,620	37.1
Worked	9,525	62.9
Worked full year, full time	4,690	49.2
Worked part year and/or part time	4,835	50.8
Males		
	Number	%
Total	7,435	100.0
Did not work	2,440	32.8
Worked	4,990	67.1
Worked full year, full time	2,610	52.3
Worked part year and/or part time	2,380	47.7
Females		
	Number	%
Total	7,715	100.0
Did not work	3,175	41.2
Worked	4,540	58.8
Worked full year, full time	2,080	45.8
Worked part year and/or part time	2,460	54.2

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

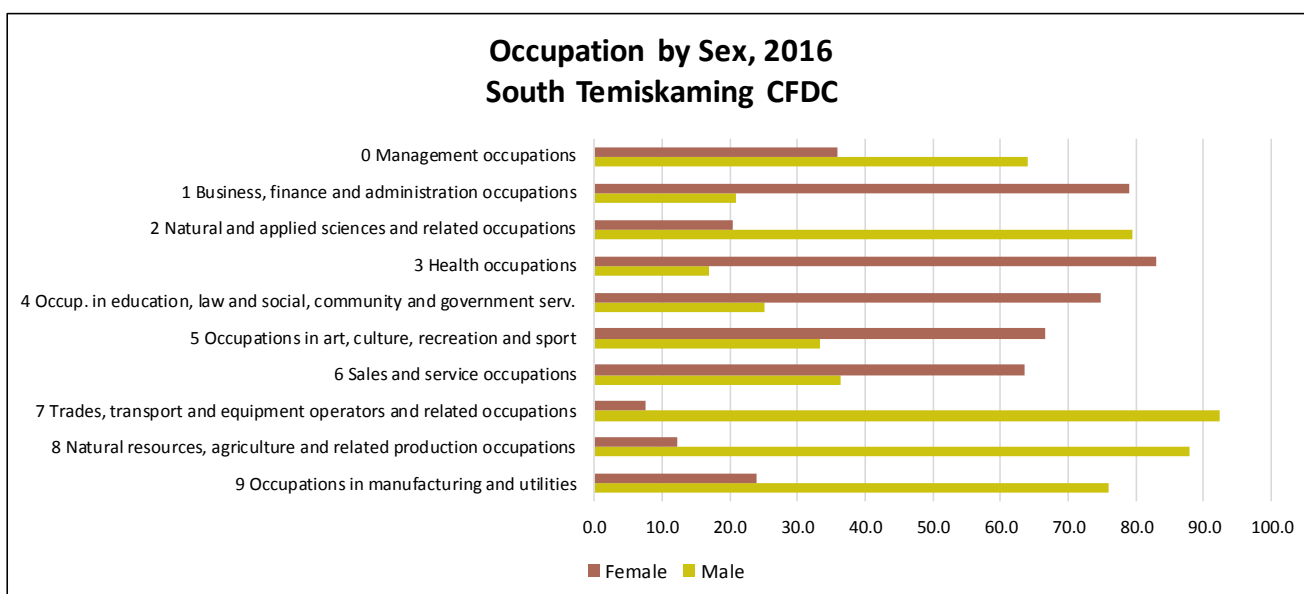
Place of Work Status for the Employed Labour Force 15 Years and Over, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Males	4,160	100.0	3,414,255	100.0
Worked at home	350	8.4	242,495	7.1
Worked outside Canada	20	0.5	25,995	0.8
No fixed workplace address	750	18.0	536,140	15.7
Worked at usual place	3,045	73.2	2,609,620	76.4
Females	3,925	100.0	3,197,900	100.0
Worked at home	355	9.0	237,795	7.4
Worked outside Canada	0	0.0	13,150	0.4
No fixed workplace address	250	6.4	200,570	6.3
Worked at usual place	3,310	84.3	2,746,375	85.9

Top 10 Industries for the Labour Force 15 Years and Over, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
All industries - NAICS 2012	8,770	100.0	6,970,625	0.0
44-45 Retail trade	1,210	13.8	783,540	11.2
62 Health care and social assistance	1,165	13.3	754,555	10.8
23 Construction	850	9.7	476,835	6.8
61 Educational services	730	8.3	528,470	7.6
31-33 Manufacturing	715	8.2	683,335	9.8
11 Agriculture, forestry, fishing and hunting	580	6.6	102,070	1.5
72 Accommodation and food services	490	5.6	478,070	6.9
48-49 Transportation and warehousing	485	5.5	329,240	4.7
21 Mining, quarrying, and oil and gas extraction	475	5.4	32,340	0.5
91 Public administration	430	4.9	415,635	6.0
All other industries	1,645	18.8	2,386,535	34.2

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

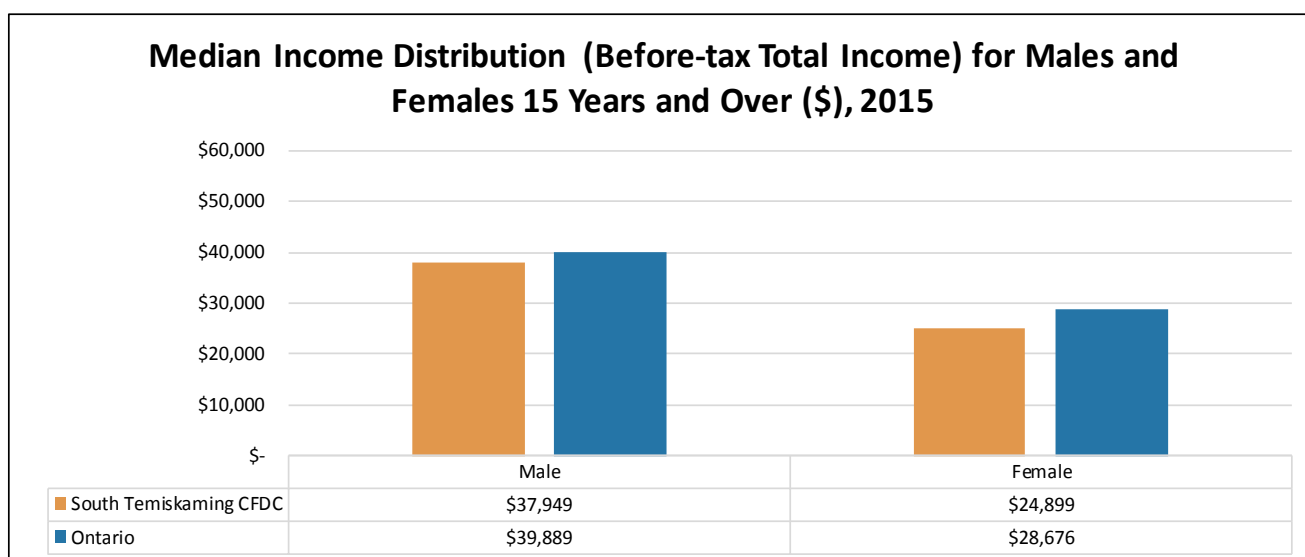
Occupation for the Labour Force 15 Years and Over, 2016				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
All occupations - NOC 2016	8,770	100.0	6,970,625	100.0
6 Sales and service occupations	1,865	21.3	1,632,085	23.4
7 Trades, transport and equipment operators and related occupations	1,790	20.4	927,820	13.3
1 Business, finance and administration occupations	1,075	12.3	1,124,770	16.1
4 Occupations in education, law and social, community and government services	1,050	12.0	831,340	11.9
0 Management occupations	940	10.7	790,880	11.3
3 Health occupations	645	7.4	447,045	6.4
8 Natural resources, agriculture and related production occupations	570	6.5	113,405	1.6
2 Natural and applied sciences and related occupations	365	4.2	516,110	7.4
9 Occupations in manufacturing and utilities	355	4.0	361,455	5.2
5 Occupations in art, culture, recreation and sport	115	1.3	225,720	3.2



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

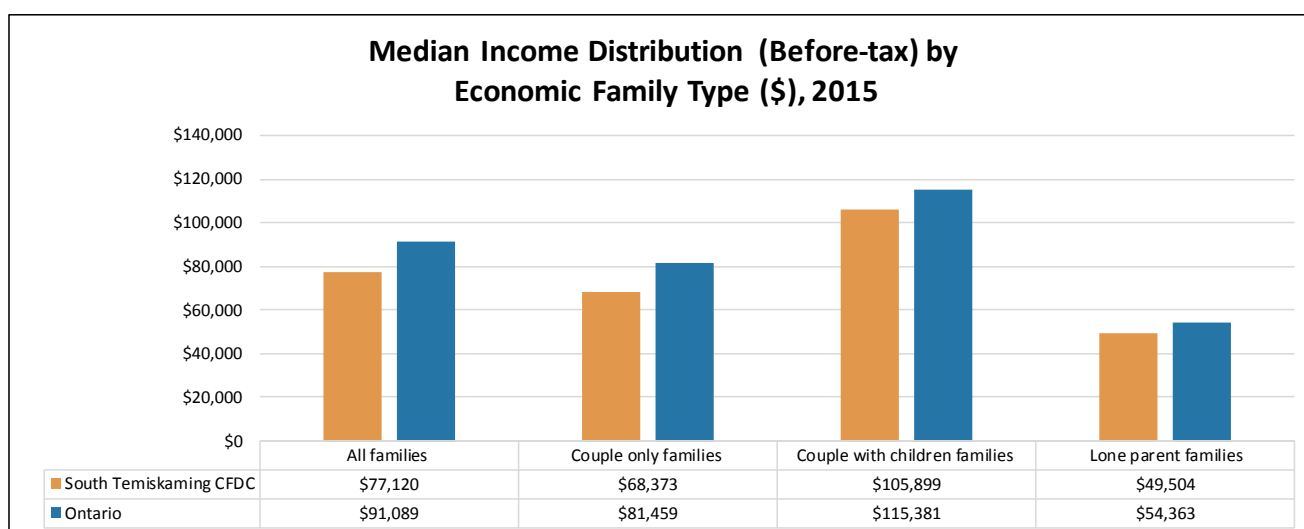
Income Distribution (Before-tax Total Income) for Individuals 15 Years and Over, 2015 - South Temiskaming CFDC				
	Male		Female	
	Number	%	Number	%
Population 15 years and over	7,430	100.0	7,755	100.0
Without total income	210	2.8	275	3.5
With total income	7,220	97.2	7,485	96.5
Under \$10,000 (including loss)	740	10.2	1,190	15.9
\$10,000 to \$19,999	1,145	15.9	1,810	24.2
\$20,000 to \$29,999	1,075	14.9	1,280	17.1
\$30,000 to \$39,999	785	10.9	960	12.8
\$40,000 to \$49,999	735	10.2	740	9.9
\$50,000 to \$59,999	640	8.9	485	6.5
\$60,000 to \$69,999	540	7.5	335	4.5
\$70,000 to \$79,999	390	5.4	190	2.5
\$80,000 to \$89,999	255	3.5	125	1.7
\$90,000 to \$99,999	225	3.1	155	2.1
\$100,000 and over	685	9.5	200	2.7
\$100,000 to \$149,999	515	7.1	155	2.1
\$150,000 and over	170	2.4	45	0.6
Median income \$	37,949	N/A	24,899	N/A
Average income \$*	48,483	N/A	32,031	N/A
Median after-tax income \$	34,309	N/A	23,595	N/A
Average after-tax income \$*	40,343	N/A	28,385	N/A



*Averages for South Temiskaming CFDC are based on 25% sample data
Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Economic Family Income Distribution, 2015		
All Families		
	South Temiskaming CFDC	Ontario
Total economic families	5,445	3,689,580
Median family income \$	77,120	91,089
Average family income \$*	89,562	115,328
Median after-tax family income \$	68,338	79,531
Average after-tax family income \$*	76,225	94,410
Couple Only Families		
	South Temiskaming CFDC	Ontario
Total economic families	2,690	1,280,890
Median family income \$	68,373	81,459
Average family income \$*	78,556	104,425
Median after-tax family income \$	60,837	71,237
Average after-tax family income \$*	66,826	84,952
Couple with Children Families		
	South Temiskaming CFDC	Ontario
Total economic families	1,920	1,716,115
Median family income \$	105,899	115,381
Average family income \$*	114,100	140,590
Median after-tax family income \$	91,299	99,205
Average after-tax family income \$*	96,410	114,144
Lone Parent Families		
	South Temiskaming CFDC	Ontario
Total economic families	695	584,180
Median family income \$	49,504	54,363
Average family income \$*	63,787	67,748
Median after-tax family income \$	46,560	50,317
Average after-tax family income \$*	55,584	58,742



* Averages for South Temiskaming CFDC are based on 25% sample data

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

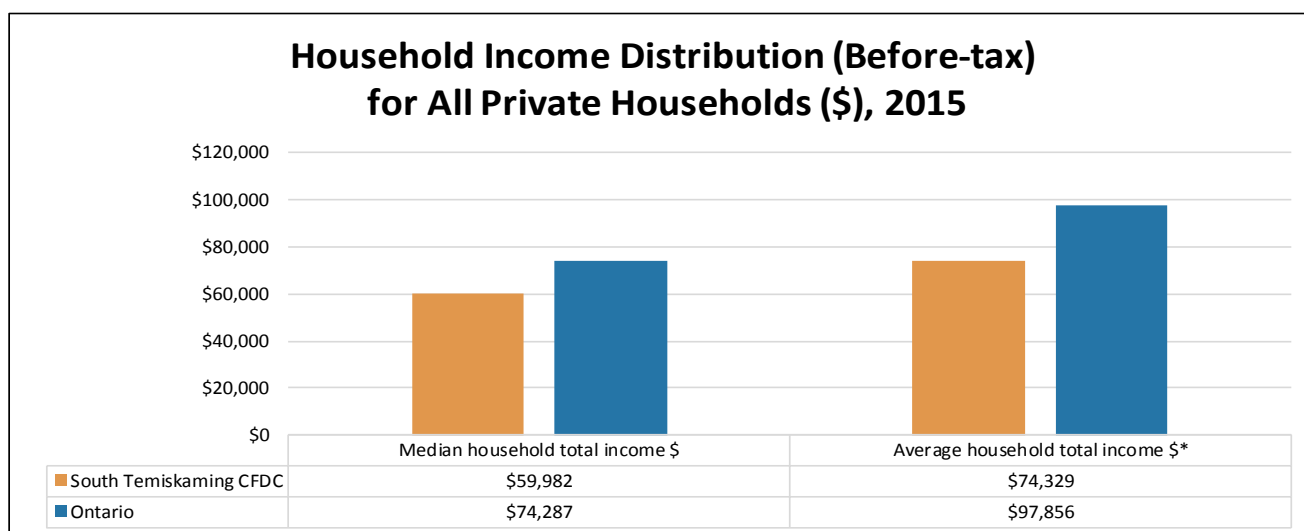
South Temiskaming Community Futures Development Corporation

Prevalence of Low Income, 2015 - South Temiskaming CFDC				
Population in private households for income status				
	Male		Female	
	Number	%	Number	%
Total	8,775	100.0	9,055	100.0
0 to 17 years	1,735	19.8	1,675	18.5
0 to 5 years	575	33.1	520	31.0
18 to 64 years	5,215	59.4	5,395	59.6
65 years and over	1,830	20.9	1,985	21.9
In low income in 2015 based on after-tax low-income measure (LIM-AT)				
	Male		Female	
	Number	%	Number	%
Total	1,310	100.0	1,570	100.0
0 to 17 years	330	25.2	320	20.4
0 to 5 years	120	36.4	125	39.1
18 to 64 years	695	53.1	835	53.2
65 years and over	280	21.4	410	26.1
Prevalence of low income in 2015 based on after-tax low income measure %				
	Male		Female	
	Number	%	Number	%
Total		15.0		17.0
0 to 17 years		19.0		19.0
0 to 5 years		21.0		24.0
18 to 64 years		13.0		16.0
65 years and over		15.0		21.0

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Household Income Distribution (Before-tax Total Income) for All Private Households, 2015				
	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total number of households	7,945	100.0	5,169,175	100.0
Under \$5,000	85	1.1	86,720	1.7
\$5,000 to \$9,999	100	1.3	70,245	1.4
\$10,000 to \$14,999	300	3.8	134,395	2.6
\$15,000 to \$19,999	410	5.2	185,245	3.6
\$20,000 to \$24,999	465	5.9	200,770	3.9
\$25,000 to \$29,999	365	4.6	189,450	3.7
\$30,000 to \$34,999	490	6.2	202,580	3.9
\$35,000 to \$39,999	400	5.0	207,180	4.0
\$40,000 to \$44,999	375	4.7	206,605	4.0
\$45,000 to \$49,999	330	4.2	202,015	3.9
\$50,000 to \$59,999	655	8.2	388,820	7.5
\$60,000 to \$69,999	580	7.3	363,580	7.0
\$70,000 to \$79,999	505	6.4	335,770	6.5
\$80,000 to \$89,999	450	5.7	309,105	6.0
\$90,000 to \$99,999	405	5.1	282,740	5.5
\$100,000 and over	2,030	25.6	1,803,955	34.9
\$100,000 to \$124,999	800	10.1	560,090	10.8
\$125,000 to \$149,999	470	5.9	394,570	7.6
\$150,000 to \$199,999	470	5.9	449,885	8.7
\$200,000 and over	290	3.7	399,410	7.7
Median household total income \$	59,982	N/A	74,287	N/A
Average household total income \$*	74,329	N/A	97,856	N/A
Median after-tax household income \$	53,744	N/A	65,285	N/A
Average after-tax household income \$*	63,486	N/A	80,322	N/A



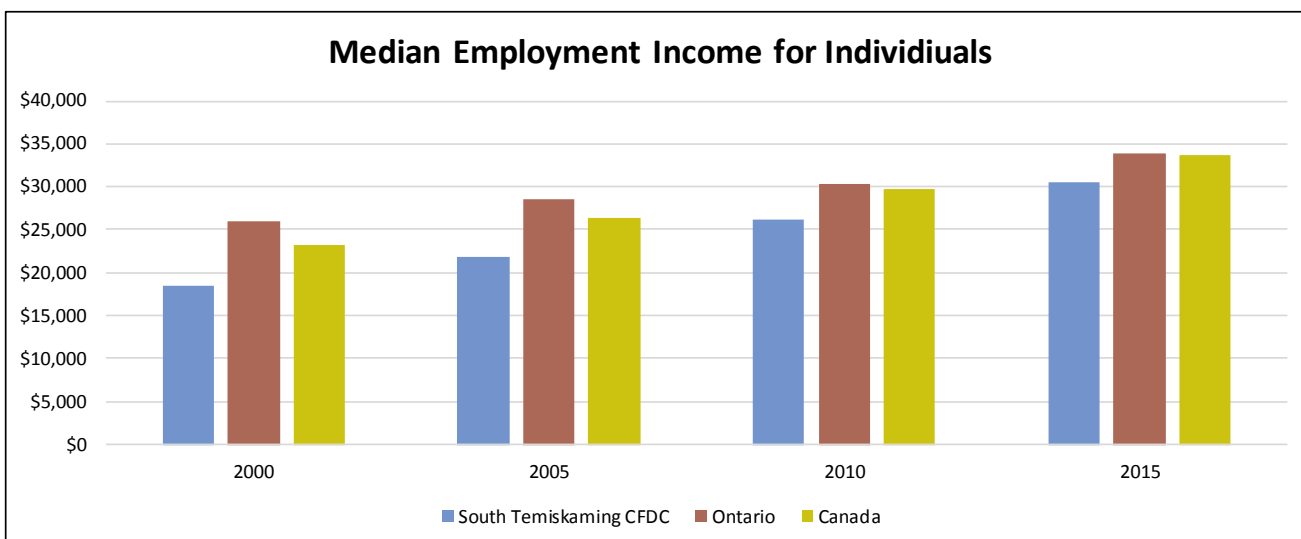
* Averages for South Temiskaming CFDC are based on 25% sample data

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

South Temiskaming Community Futures Development Corporation

Median Employment Income for Individuals (\$)				
	2000	2005	2010	2015
South Temiskaming CFDC	18,500	21,800	26,140	30,510
Ontario	26,000	28,600	30,390	33,980
Canada	23,200	26,300	29,730	33,670

Median Employment Income for Individuals, Index (2000=100)				
	2000	2005	2010	2015
South Temiskaming CFDC	100.0	117.8	141.3	164.9
Ontario	100.0	110.0	116.9	130.7
Canada	100.0	113.4	128.1	145.1

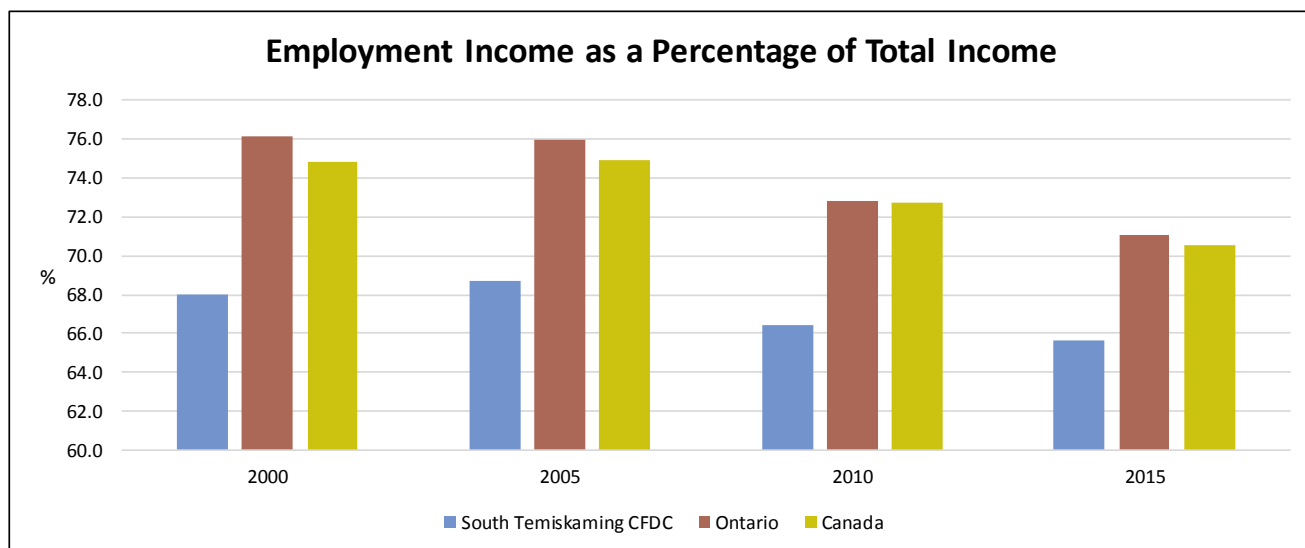


Source: Statistics Canada, Income Statistics Division, Labour Income Profile, 71C0018

South Temiskaming Community Futures Development Corporation

Employment Income as a Percentage of Total Income (%)				
	2000	2005	2010	2015
South Temiskaming CFDC	68.0	68.7	66.4	65.6
Ontario	76.1	75.9	72.8	71.1
Canada	74.8	74.9	72.7	70.6

Employment Income as a Percentage of Total Income, Index (2000=100)				
	2000	2005	2010	2015
South Temiskaming CFDC	100.0	101.1	97.7	96.5
Ontario	100.0	99.8	95.7	93.4
Canada	100.0	100.1	97.2	94.3

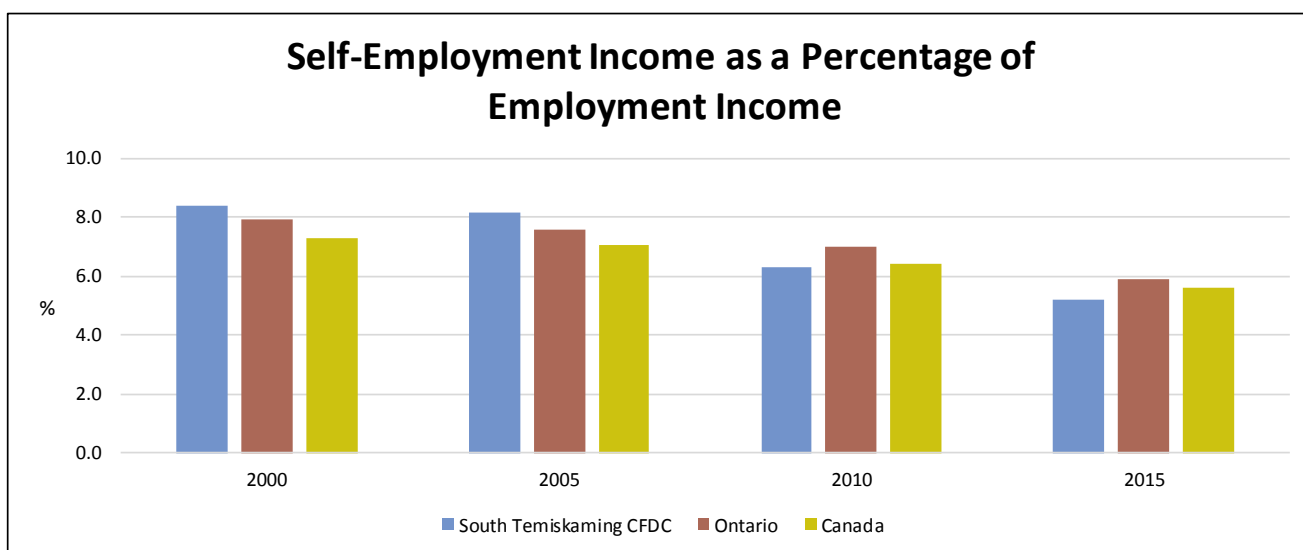


Source: Statistics Canada, Income Statistics Division, Labour Income Profile, 71C0018

South Temiskaming Community Futures Development Corporation

Self-employment Income as a Percentage of Employment Income (%)				
	2000	2005	2010	2015
South Temiskaming CFDC	8.4	8.2	6.3	5.2
Ontario	7.9	7.6	7.0	5.9
Canada	7.3	7.1	6.4	5.6

Self-employment Income as a Percentage of Employment Income, Index (2000=100)				
	2000	2005	2010	2015
South Temiskaming CFDC	100.0	97.5	75.3	62.0
Ontario	100.0	95.8	88.2	74.3
Canada	100.0	96.5	88.0	76.4

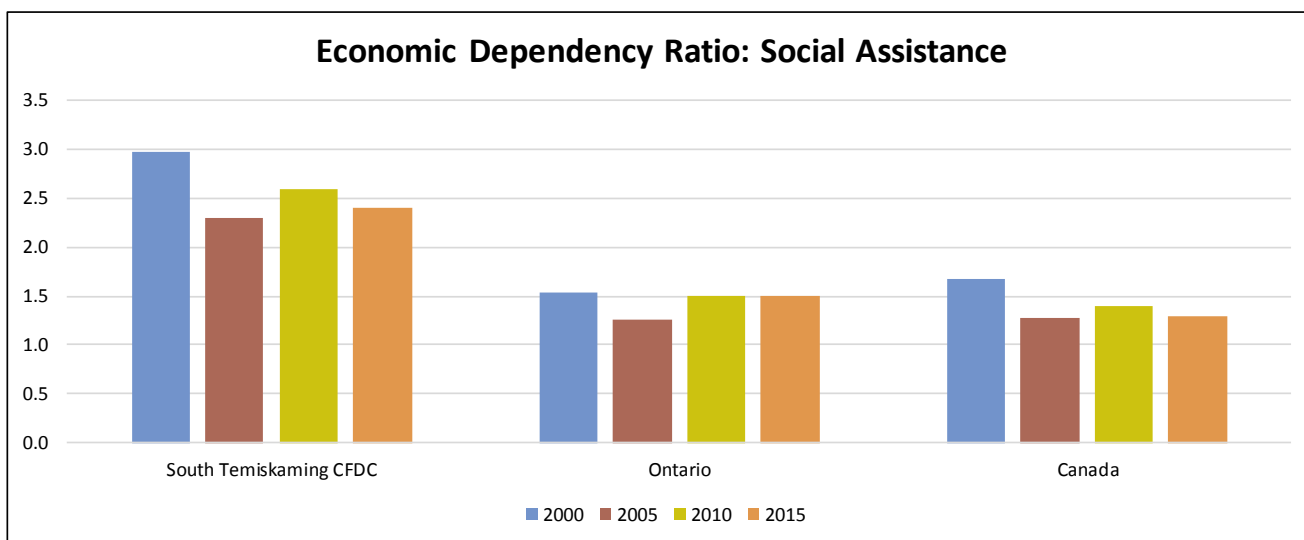


Source: Statistics Canada, Income Statistics Division, Labour Income Profile, 71C0018

South Temiskaming Community Futures Development Corporation

Number and Economic Dependency Ratio: Social Assistance						
	South Temiskaming CFDC		Ontario		Canada	
	Number	EDR	Number	EDR	Number	EDR
2000	1,110	3.0	512,270	1.5	1,532,450	1.7
2005	960	2.3	495,640	1.3	1,356,750	1.3
2010	1,080	2.6	606,390	1.5	1,508,550	1.4
2015	1,140	2.4	667,000	1.5	1,563,910	1.3

Economic Dependency Ratio: Social Assistance, Index (2000=100)				
	2000	2005	2010	2015
South Temiskaming CFDC	100.0	77.1	87.5	80.8
Ontario	100.0	81.2	97.4	97.4
Canada	100.0	76.0	83.8	77.8

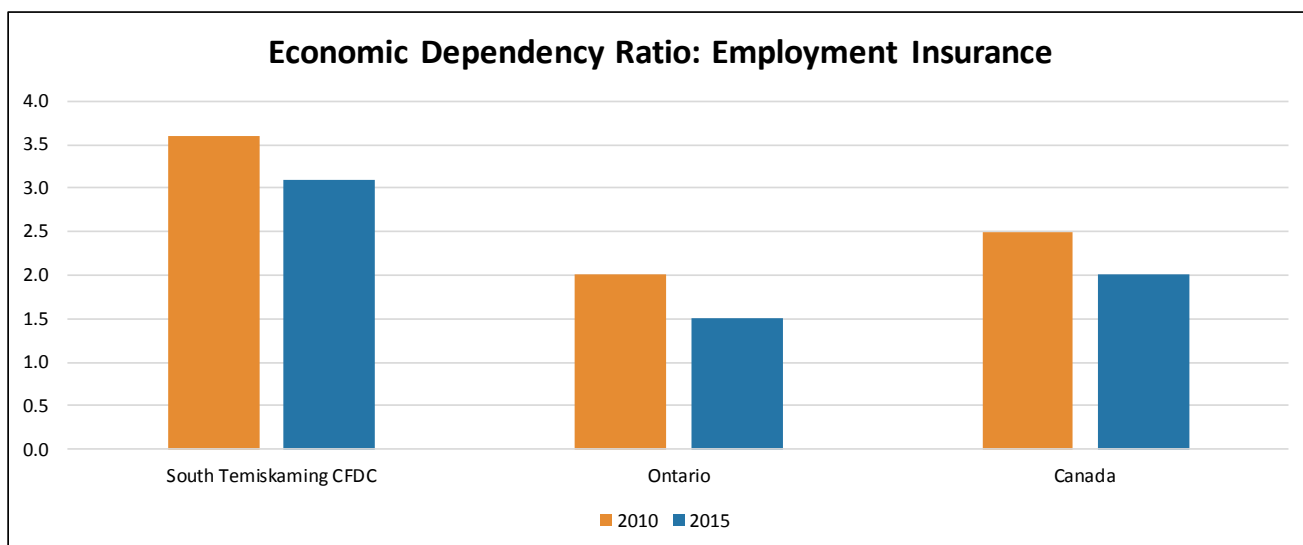


The *Economic Dependency Ratio: Social Assistance* is the amount of social assistance dollars received as benefits in a given area per \$100 of employment income for the same area.

South Temiskaming Community Futures Development Corporation

Number and Economic Dependency Ratio: Employment Insurance				
	2010		2015	
	Number	EDR	Number	EDR
South Temiskaming CFDC	1,960	3.6	1,660	3.1
Ontario	898,600	2.0	733,910	1.5
Canada	2,800,000	2.5	2,458,020	2.0

Economic Dependency Ratio: Employment Insurance, Index (2010=100)		
	2010	2015
South Temiskaming CFDC	100.0	86.1
Ontario	100.0	75.0
Canada	100.0	80.0



The *Economic Dependency Ratio: Employment Insurance (EI)* previously *Unemployment Insurance (UI)* comprises all types of benefits paid to individuals under this program, regardless of reason, including regular benefits for unemployment, fishing, job creation, maternity, parental/adoption, retirement, self-employment, sickness, training and work sharing.

Source: Statistics Canada, Income Statistics Division, Economic Dependency Profile, 13C0017

South Temiskaming Community Futures Development Corporation

Location Counts of Total Business Locations, December 2017 - Top 10 Industries				
Industries - NAICS 2017	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	2,184	100.0	1,527,477	100.0
53 - Real estate and rental and leasing	315	14.4	259,711	17.0
11 - Agriculture, forestry, fishing and hunting	247	11.3	47,371	3.1
23 - Construction	219	10.0	135,769	8.9
44-45 - Retail trade	189	8.7	93,330	6.1
81 - Other services (except public administration)	171	7.8	88,297	5.8
72 - Accommodation and food services	158	7.2	43,564	2.9
48-49 - Transportation and warehousing	123	5.6	80,447	5.3
54 - Professional, scientific and technical services	107	4.9	189,894	12.4
62 - Health care and social assistance	102	4.7	94,362	6.2
52 - Finance and insurance	85	3.9	89,343	5.8
All other industries	468	21.4	405,389	26.5

Location Counts for Small Business Locations, December 2017 - Top 10 Industries				
Industries - NAICS 2017	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	2,140	100.0	1,504,788	100.0
53 - Real estate and rental and leasing	315	14.7	259,236	17.2
11 - Agriculture, forestry, fishing and hunting	246	11.5	47,090	3.1
23 - Construction	214	10.0	134,461	8.9
44-45 - Retail trade	184	8.6	90,149	6.0
81 - Other services (except public administration)	170	7.9	87,662	5.8
72 - Accommodation and food services	156	7.3	41,267	2.7
48-49 - Transportation and warehousing	119	5.6	79,457	5.3
54 - Professional, scientific and technical services	106	5.0	188,563	12.5
62 - Health care and social assistance	96	4.5	92,426	6.1
52 - Finance and insurance	83	3.9	88,440	5.9
All other industries	451	21.1	396,037	26.3

"Small" business locations include all active locations without employees along with all active locations with 1-49 employees. The locations without employees do not maintain an employee payroll, but may have a workforce which consists of contracted workers, family members or business owners.

Source: Statistics Canada, Business Register Division, Business Register Tabulations, 61C0024

South Temiskaming Community Futures Development Corporation

Location Counts for Medium Business Locations, December 2017 - Top 10 Industries				
Industries - NAICS 2017	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	38	100.0	18,412	100.0
31-33 - Manufacturing	6	15.8	2,297	12.5
23 - Construction	5	13.2	1,153	6.3
62 - Health care and social assistance	5	13.2	1,487	8.1
44-45 - Retail trade	4	10.5	2,813	15.3
91 - Public administration	4	10.5	370	2.0
21 - Mining, quarrying, and oil and gas extraction	2	5.3	52	0.3
48-49 - Transportation and warehousing	2	5.3	796	4.3
51 - Information and cultural industries	2	5.3	420	2.3
52 - Finance and insurance	2	5.3	657	3.6
72 - Accommodation and food services	2	5.3	2,163	11.7
All other industries	4	10.5	6,204	33.7

The "Medium" business locations include all active locations with 50-199 employees.

Location Counts for Large Business Locations, December 2017 – Top 10 Industries				
Industries - NAICS 2017	South Temiskaming CFDC		Ontario	
	Number	%	Number	%
Total	6	100.0	4,277	100.0
21 - Mining, quarrying, and oil and gas extraction	2	33.3	32	0.7
48-49 - Transportation and warehousing	2	33.3	194	4.5
44-45 - Retail trade	1	16.7	368	8.6
62 - Health care and social assistance	1	16.7	449	10.5
11 - Agriculture, forestry, fishing and hunting	0	0.0	33	0.8
22 - Utilities	0	0.0	23	0.5
23 - Construction	0	0.0	155	3.6
31-33 - Manufacturing	0	0.0	649	15.2
41 - Wholesale trade	0	0.0	220	5.1
51 - Information and cultural industries	0	0.0	98	2.3
All other industries	0	0.0	2,056	48.1

The "Large" business locations include all active locations with 200+ employees.

Source: Statistics Canada, Business Register Division, Business Register Tabulations, 61C0024

APPENDIX A: CENSUS

The census is Canada's largest and most comprehensive data source. The Census of Population collects demographic and linguistic information on every man, woman and child living in Canada. The last census took place in May 2016.

The census is the main source of data available in a standardized format for small areas. It provides nationally comparable data that can be cross-classified to show details. It is also the main body of comprehensive statistical data at the subprovincial level on Canada's population.

The Census of Population is taken to meet statutory requirements. For example, population counts are used to realign the boundaries of federal electoral districts, to calculate transfer payments between levels of government, and to support a variety of programs.

The data are needed by both the public and private sectors to support decision-making in many areas. For example:

- to plan community services such as schools, day care, police services and fire protection
- to forecast consumer demand
- to conduct market research studies.

Global Non-Response Rate

The global non-response rate (GNR) is an indicator of data quality which combines complete non-response and partial non-response to the survey. A smaller GNR indicates a lower risk of non-response bias, i.e., a lower risk of lack of accuracy. Global non-response rates are determined for each of the NHS geographic areas.

Please visit the following link for more information about the Census of Population:

<http://www12.statcan.gc.ca/census-recensement/index-eng.cfm?MM=1>

APPENDIX A: CENSUS

Census Glossary

Aboriginal Identity:

Refers to whether the person identified with the Aboriginal peoples of Canada. This includes those who are First Nations (North American Indian), Métis or Inuk (Inuit) and/or those who are Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band. Aboriginal peoples of Canada are defined in the Constitution Act, 1982, Section 35 (2) as including the Indian, Inuit and Métis peoples of Canada.

Admission Category:

Refers to the name of the immigration program or group of programs under which an immigrant has been granted for the first time the right to live in Canada permanently by immigration authorities.

Age:

Refers to the age of a person (or subject) of interest at last birthday (or relative to a specified, well-defined reference date).

Applicant Type:

Refers to whether an immigrant was identified as the principal applicant, the spouse or the dependent on the application for permanent residence.

Census Family:

A census family is defined as a married couple and the children, if any, of either and/or both spouses; a couple living common law and the children, if any, of either and/or both partners; or a lone parent of any marital status with at least one child living in the same dwelling and that child or those children. All members of a particular census family live in the same dwelling. A couple may be of opposite or same sex. Children may be children by birth, marriage, common-law union or adoption regardless of their age or marital status as long as they live in the dwelling and do not have their own married spouse, common-law partner or child living in the dwelling. Grandchildren living with their grandparent(s) but with no parents present also constitute a census family.

Census Family Structure:

Refers to the combination of relatives that comprise a census family. Classification on this variable considers the presence or absence of: married spouses or common-law partners and children.

Class of Worker:

Class of worker refers to whether an employed person is an employee or is self-employed. The self-employed include persons with or without a business, as well as unpaid family workers.

APPENDIX A: CENSUS

Economic Family:

Refers to a group of two or more persons who live in the same dwelling and are related to each other by blood, marriage, common-law, adoption or a foster relationship. A couple may be of opposite or same sex.

Ethnic Origin:

Refers to the ethnic or cultural origins of the respondent's ancestors. An ancestor is usually more distant than a grandparent.

First Official Language Spoken:

This variable was derived within the framework of the application of the Official Languages Act. It refers to the first official language (i.e., English or French) spoken by the person.

Generation Status:

Generation status refers to whether or not the person or the person's parents were born in Canada. It identifies persons as being first generation, second generation or third generation or more.

1st Generation: Persons born outside Canada.

2nd Generation: Persons born inside Canada with at least one parent born outside Canada.

3rd or more Generation: Persons born inside Canada with both parents born inside Canada.

Highest Certificate, Diploma or Degree:

Refers to the highest level of education that a person has successfully completed and is derived from the educational qualifications questions, which asked for all certificates, diplomas and degrees to be reported.

The general hierarchy used in deriving this variable (high school, trades, college, university) is loosely tied to the 'in-class' duration of the various types of education. At the detailed level, someone who has completed one type of certificate, diploma or degree will not necessarily have completed the credentials listed below it in the hierarchy.

Household:

Refers to a person or group of persons who occupy the same dwelling and do not have a usual place of residence elsewhere in Canada or abroad. The dwelling may be either a collective dwelling or a private dwelling. The household may consist of a family group such as a census family, of two or more families sharing a dwelling, of a group of unrelated persons or of a person living alone. Household members who are temporarily absent on reference day are considered part of their usual household.

Household Size:

Refers to the number of persons in a private household.

APPENDIX B: CENSUS

Household Type:

Refers to the differentiation of households on the basis of whether they are census family households or non-census-family households. Census family households are those that contain at least one census family. Non-census-family households are either one person living alone or a group of two or more persons who live together but do not constitute a census family. Census family households may be differentiated based on the presence of additional persons (that is, persons not in a census family).

Industry (based on the North American Industry Classification System [NAICS] 2012):

Refers to a generally homogeneous group of economic producing units, primarily engaged in a specific set of activities. An activity is a particular method of combining goods and services inputs, labour and capital to produce one or more goods and/or services (products). In most cases, the activities that define an industry are homogeneous with respect to the production processes used.

Language Spoken Most Often At Home:

Refers to the language the person speaks most often at home at the time of data collection. A person can report more than one language as "spoken most often at home" if the languages are spoken equally often.

Labour Force:

Refers to persons who, during the week of Sunday, May 1 to Saturday, May 7, 2016, were either employed or unemployed.

Labour force = Employed + Unemployed

Early enumeration was conducted in remote, isolated parts of the provinces and territories in February, March and April 2016. When enumeration has taken place before May 2016, the reference date used is the date on which the household was enumerated.

Labour Force Status:

Refers to whether a person was employed, unemployed or not in the labour force during the reference period. The labour force consists of persons who contribute or are available to the production of goods and services falling within the National Accounts production boundary.

Major Field of Study (based on the Classification of Instructional Programs [CIP] Canada 2016):

Refers to the discipline or area of learning or training associated with a particular course or program of study. This variable refers to the predominant discipline or area of learning or training of a person's highest completed postsecondary certificate, diploma or degree, classified according to the Classification of Instructional Programs (CIP) Canada 2016.

APPENDIX B: CENSUS

Mother Tongue:

Refers to the first language learned at home in childhood and still understood by the person at the time the data was collected.

Occupation (based on the National Occupational Classification [NOC] 2016):

Refers to the kind of work performed in a job, a job being all the tasks carried out by a particular worker to complete his or her duties. An occupation is a set of jobs that are sufficiently similar in work performed.

Kind of work is described in terms of tasks, duties and responsibilities, often including factors such as materials processed or used, the industrial processes used, the equipment used, and the products or services provided. Occupations are generally homogeneous with respect to skill type and skill level.

Occupation applies to the contribution of labour to that part of economic activity that is within the production boundary defined for the System of National Accounts.

Place of Birth:

Refers to the name of the geographic location where the person was born. The geographic location is specified according to geographic boundaries current at the time of data collection, not the geographic boundaries at the time of birth.

In the 2016 Census of Population, the geographic location refers to the name of the province, territory or country in which the person was born. It refers to a province or territory if the person was born in Canada. It refers to a country if the person was born outside Canada.

Place of Work Status:

Refers to whether a person worked at home, worked outside Canada, had no fixed workplace address, or worked at a specific address (usual place of work).

Prevalence of Low Income:

The proportion or percentage of units whose income falls below a specified low-income line. For the 2016 Census, the reference period is the calendar year 2015 for all income variables.

Recent Immigrants:

Refers to an immigrant who first obtained his or her landed immigrant or permanent resident status in the five years prior to a given census. In the 2016 Census, the period is from January 1, 2011 to May 10, 2016.

Total Income:

Refers to the sum of certain incomes (in cash and, in some circumstances, in kind) of the statistical unit during a specified reference period. Total of income is from all sources, including employment income, income from government programs, pension income, investment income and any other money income.

APPENDIX B: CENSUS

Visible Minority Population:

Refers to whether a person belongs to a visible minority group as defined by the Employment Equity Act and, if so, the visible minority group to which the person belongs. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour". The visible minority population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Latin American, Arab, Southeast Asian, West Asian, Korean and Japanese.

Work Activity During the Reference Year:

Refers to whether or not a person 15 years or over worked during the reference year. For those who did work, this refers to the number of weeks in which the person worked for pay or in self-employment during the reference year at all jobs held, even if only for a few hours, and whether these weeks were mostly full time (30 hours or more per week) or mostly part time (less than 30 hours per week).

APPENDIX B: NATIONAL HOUSEHOLD SURVEY

For 2011, Statistics Canada did not use a mandatory long-form questionnaire as part of the census. Information previously collected by the mandatory long-form census questionnaire was collected as part of the voluntary National Household Survey (NHS).

The 2011 National Household Survey (NHS) provides information about the demographic, social and economic characteristics of Canadians and the dwellings in which they live. The objective of the NHS is to provide data for small geographic areas and small population groups.

Between May and August 2011, Statistics Canada conducted the National Household Survey (NHS) for the first time. This voluntary, self-administered survey was introduced as a replacement for the long census questionnaire, more widely known as Census Form 2B.

Please visit the following link for more information about the National Household Survey:

<http://www12.statcan.gc.ca/nhs-enm/2011/ref/index-eng.cfm>

APPENDIX C: SMALL AREA AND ADMINISTRATIVE DATA (SAAD)

From the income tax forms submitted each year by Canadians, the Annual Estimates for Census Families and Individuals (T1 Family File) produces a wealth of economic and demographic information for use by both the private and public sectors. Close to 27.4 million records were processed in 2016 to provide the most detailed and accurate data possible. In fact, the information represents 95.2% of the Canadian population.

Glossary:

Census Family

This definition of the census family classifies people in the following manner: 1) couples (married or common-law) living in the same dwelling, with or without children; and 2) lone-parents (male or female) with one or more children. The residual population is called "persons not in census families" and is made up of persons living alone and of persons living in a household but who are not part of a couple family or lone-parent family. *See also* "Children".

Children

Are tax filers or imputed persons in couple and lone-parent families. Tax filing children do not live with their spouse, have no children of their own and live with their parent or parents. Previous to the 1998 data, tax filing children had to report "single" as their marital status. Most children are identified from the Canada Child Tax Benefit file, a provincial births file or a previous T1 family file.

Economic Dependency Ratio (EDR):

Is the sum of transfer payment dollars received as benefits in a given area, compared to every \$100 of employment income for that same area. For example, where a table shows an Employment Insurance (EI) dependency ratio of 4.69, it means that \$4.69 in EI benefits were received for every \$100 of employment income for the area.

Employment Income:

Employment income includes wages and salaries, commissions from employment, training allowances, tips and gratuities, self-employment income (net income from business, profession, farming, fishing and commissions) and Indian employment income (new in 1999).

Employment Insurance (EI) *Previously Unemployment Insurance (UI)*:

Comprises all types of benefits paid to individuals under this program, regardless of reason, including regular benefits for unemployment, fishing, job creation, maternity, parental/adoption, retirement, self-employment, sickness, training and work sharing.

Median:

Median is the middle number in a group of numbers. Where a median income, for example, is given as \$26,000, it means that exactly half of the incomes reported are greater than or equal to \$26,000, and that the other half are less than or equal to the median amount. Median incomes in the data tables are rounded to the nearest hundred dollars and starting with 2007 to the nearest ten dollars. Zero values are not included in the calculation of medians for individuals, but are included in the calculation of medians for families.

APPENDIX C: SMALL AREA AND ADMINISTRATIVE DATA (SAAD)

Self-Employment Income:

Self-employment income is the net income from business, a profession, commissions, farming and fishing.

Social Assistance:

Includes payments made in the year on the basis of a means, needs or income test (whether made by an organized charity or under a government program). The value is reported on line 145 of the personal income tax return.

Please visit the following link for more information about this data set and definitions:

<https://www150.statcan.gc.ca/n1/pub/72-212-x/2018001/sect3-eng.htm>

APPENDIX D: CANADIAN BUSINESS COUNTS

Canadian Business Counts provides accurate and complete counts of active locations by employment size range by industry classification. These counts can be used to study economic activity and market potential in the CFDC.

The top 10 NAICS categories are provided. Data is provided for the total active statistical locations as well as small, medium and large active statistical locations

Statistical Location

The location is an operating entity, specifically a production entity which:

- (a) Conducts economic activity at or from a single physical location or group of locations;
- (b) Resides within the smallest standardized geographical area;
- (c) Is able to provide employment data at a minimum.

In December 2014, we added businesses which did not yet have an assigned NAICS and separated them into two categories, the Classified and Unclassified categories.

Please visit the following link for more information about this data source:

http://www23.statcan.gc.ca/imdb/p2SV.pl?Function=getSurvey&SDDS=1105&Item_Id=51930&lang=en